

**THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA):** (a) to (f) A model Voluntary Retirement Scheme (VRS) for Public Sector Undertakings (PSUs) is already in place. Many PSUs have already availed of the scheme. Personnel who do not opt for the scheme will continue in service. Under the VRS the employee receives either (i) 45 days salary for each year of service put in or, (ii) salary for the balance period of service left, whichever is less. Eligible employee should have completed 10 years of service or 40 years of age.

In respect of 10 sick units of the Department of Heavy Industry which may be declared non-revivable, Government had approved a scheme of Voluntary Separation (VSS), with benefits equivalent to those available under VRS. However, under the VSS employees who have completed not less than 30 years of service were eligible for a maximum of 60 months salary as compensation. There is no arrangement to accommodate personnel who might be displaced in other PSUs.

#### **Excess Staff with BHEL Unit in Bhopal**

**1155. MISS MABEL REBELLO:** Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state the excess staff with BHEL Unit in Bhopal:

**THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. BALLABHBHAI KATHIRIA):** Bharat Heavy Electricals Limited (BHEL) has been focussing on optimisation of manpower in its units. A Voluntary Retirement Scheme was introduced in Bhopal unit in July, 1999. 2,476 employees have availed of it. At present there is no surplus manpower in BHEL's unit in Bhopal.

#### **VRS for PSUs Employees**

**1156. SHRI RAMDAS AGARWAL:** Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) how many employees of PSUs have, till date, taken the Voluntary Retirement Scheme (VRS) indicating number thereof, (PSU-wise);

(b) what is the total amount spent, till date, by PSUs indicating the amount, (PSU-wise);

(c) how many posts at the top level in the PSUs are vacant, till date, (PSU-wise);

(d) what are the main reasons for not filling up the vacancies; and

(e) by when these vacancies are likely to be filled up by Government for efficient working of PSUs.

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA): (a) and (b) As per available information 227113 employees of PSUs have taken Voluntary Retirement till 31.3.1998 and the total amount spent on this account (including NRF Assistance) was approximately Rs. 2777 crores. The PSU-wise details are given in Statement-I (See below)

(c) to (e) 27 (twenty seven) posts at the top level (Chief Executives) in the PSUs were vacant as on 31.10.1999. PSU-wise details are given in Statement-II. (See below) The posts were vacant for various reasons which included delay in joining of selected officer, resignation on promotion or promotion of the previous incumbent, etc. Selection to these posts has to be done in accordance with prescribed procedures and is a continuous process, which is endeavoured to be completed expeditiously.

#### Statement-I

*Number of Employees in Central PSEs who have taken VRS since inception upto 31.3.1998*

S. No.	Name of PSU	No. of Employees	Amount spent (including NRF assistance) (Rs. Lakhs)
1	2	3	4
1.	Air India Ltd	17	30
2.	Andaman & Nicobar Isl. Forest & Plant Dev. Corp. Ltd.	4	1
3.	Andrew Yule & Company Ltd.	619	1316

1	2	3	4
4.	Balmer Lawrie & Co. Ltd.	132	N.A.
5.	Bengal Chemicals & Pharmaceuticals Ltd.	541	957
6.	Bengal Immunity Ltd.	340	576
7.	Bharat Aluminium Co. Ltd.	464	360
8.	Bharat Brakes & Valves Ltd.	152	233
9.	Bharat Coking Coal Ltd.	14382	N.A.
10.	Bharat Dynamics Ltd.	78	146
11.	Bharat Earth Movers Ltd.	1940	3046
12.	Bharat Electronics Ltd.	2949	4024
13.	Bharat Gold Mines Ltd.	4147	6719
14.	Bharat Heavy Electricals Ltd.	987	1375
15.	Bharat Heavy Plate & Vessels Ltd.	246	N.A.
16.	Bharat Leather Corpn. Ltd.	91	106
17.	Bharat Ophthalmic Glass Ltd.	47	N.A.
18.	Bharat Process & Mechanical Engineers Ltd.	839	1078
19.	Bharat Pumps & Compressors Ltd.	149	290
20.	Bharat Refractories Ltd.	575	811
21.	Biecco Lawrie Ltd.	401	518
22.	Braithwaite & Co. Ltd.	1390	1839
23.	Bridge & Roof Co. (India) Ltd.	333	379
24.	British India Corporation Ltd.	1099	1113
25.	Brushware Ltd.	33	N.A.
26.	Burn Standard Company Ltd.	2855	3207
27.	C.M.C. Ltd.	39	N.A.
28.	Cawnpore Textiles Ltd.	885	754
29.	Cement Corpn. of India Ltd.	393	560
30.	Central Coalfields Ltd.	6449	6420
31.	Central Cottage Industries Corpn. of India Ltd.	114	N.A.
32.	Central Electronics Ltd.	92	259
33.	Central Inland Water Transport Corpn. Ltd.	783	1168
34.	Central Mine Planning & Design Institute Ltd.	12	19
35.	Central Warehousing Corpn.	610	715
36.	Coal India Ltd.	25	N.A.
37.	Cochin Shipyard Ltd.	125	181
38.	Cotton Corpn. of India Ltd.	12	13
39.	Cycle Corporation of India Ltd.	1685	2040

1	2	3	4
40.	Dredging Corpn. of India Ltd.	18	25
41.	Eastern Coalfields Ltd.	8531	13688
42.	Electronics Corpn. of India Ltd.	780	1888
43.	Electronics Trade & Technology Dev. Corpn. Ltd.	12	13
44.	Elgin Mills Company Ltd.	4413	4288
45.	Engineering Projects (India) Ltd.	181	589
46.	Engineers India Ltd.	65	94
47.	Fertilizer Corpn. of India Ltd.	1508	3203
48.	Fertilizers & Chemicals (Travancore) Ltd.	332	619
49.	Food Corpn. of India	18	15
50.	Garden Reach Shipbuilders & Engineers Ltd.	190	338
51.	Goa Shipyard Ltd.	3	6
52.	H. T. L. Ltd.	311	688
53.	H.M.T. (International) Ltd.	30	97
54.	H.M.T. Ltd.	4729	12404
55.	Handicrafts & Handlooms Exports Corp. India Ltd.	54	82
56.	Heavy Engineering Corpn. Ltd.	5824	13408
57.	Hindustan Aeronautics Ltd.	2013	2103
58.	Hindustan Antibiotics Ltd.	349	746
59.	Hindustan Cables Ltd.	1557	4499
60.	Hindustan Copper Ltd.	3806	7049
61.	Hindustan Fertilizer Corpn. Ltd.	1732	3846
62.	Hindustan Insecticides Ltd.	192	466
63.	Hindustan Latex Ltd.	48	86
64.	Hindustan Newsprint Ltd.	15	23
65.	Hindustan Organic Chemicals Ltd.	16	7
66.	Hindustan Paper Corporation Ltd.	66	123
67.	Hindustan Photo Films Manufacturing Corpn. Ltd.	878	1604
68.	Hindustan Prefab Ltd.	480	700
69.	Hindustan Salts Ltd.	21	34
70.	Hindustan Shipyard Ltd.	1709	3381
71.	Hindustan Steel Works Costn. Ltd.	7661	11944
72.	Hindustan Vegetable Oils Corpn. Ltd.	736	944
73.	Hindustan Zinc Ltd.	1622	8129
74.	HMT Bearings Ltd.	148	295
75.	Hooghly dock and Port Engineers Ltd.	505	656

1	2	3	4
76.	Hooghly Printing Company Ltd.	7	11
77.	ITI Ltd.	4963	8325
78.	I.B.P. Co. Ltd.	35	113
79.	India Tourism Dev. Corpn. Ltd.	973	853
80.	India Trade Promotion Organisation	69	78
81.	Indian Airlines Ltd.	232	N.A.
82.	Indian Drugs & Pharmaceuticals Ltd.	3244	6888
83.	Indian Iron & Steel Co. Ltd.	4174	5494
84.	Indian Oil Blending Ltd.	24	29
85.	Indian Oil Corporation Ltd.	728	1641
86.	Indian Petro-Chemicals Corpn. Ltd.	44	63
87.	Indian Rare Earths Ltd.	74	N.A.
88.	Indian Road Constn. Corpn. Ltd.	9	10
89.	Instrumentation Ltd.	1008	2212
90.	Jessop & Co. Ltd.	349	914
91.	Jute Corpn. Of India Ltd.	168	243
92.	Karnataka Antibiotics & Pharmaceuticals Ltd.	2	4
93.	Kudremukh Iron Ore Co. Ltd.	7	3
94.	M M T C Ltd.	1074	3484
95.	Madras Fertilizers Ltd.	147	136
96.	Mahanadi Coalfields Ltd.	2	2
97.	Maharashtra Elektros melt Ltd.	24	9
98.	Mandya National Papers Mills Ltd.	275	416
99.	Manganese Ore (India) Ltd.	398	303
100.	Mazagon Dock Ltd.	1063	2135
101.	Metallurgical & Engg. Consultants (India) Ltd.	64	93
102.	Mineral Exploration Corpn. Ltd.	3635	1471
103.	Mining & Allied Machinery Corpn. Ltd.	2128	N.A.
104.	Mishra Dhatu Nigam Ltd.	7	7
105.	Modern Food Industries (India) Ltd.	220	201
106.	Nagaland Pulp & Paper Company Ltd.	329	422
107.	National Aluminium Company Ltd.	15	28
108.	National Bicycle Corporation of India Ltd.	682	728
109.	National Bldg. Constn. Corpn. Ltd.	312	535
110.	National Film Dev. Corpn.Ltd.	68	115
111.	National Hydro Electric Power Corpn. Ltd.	503	438
112.	National Industrial Dev. Cropn. Ltd.	63	125
113.	National Instruments Ltd.	257	462
114.	National Jute Manufactures Corporation Ltd.	2948	3815

1	2	3	4
115.	National Mineral Development Corporation Ltd.	9	N.A.
116.	National Project Construction Corpn. Ltd.	1646	2451
117.	National Seeds Corpn. Ltd.	489	1000
118.	National Small Industries Corpn. Ltd.	231	603
119.	National Textile Corpn. Ltd.	17	N.A.
120.	National Thermal Power Corporation Ltd.	415	717
121.	Nepa Ltd.	828	949
122.	Neyveli Lignite Corpn. Ltd.	543	918
123.	North Eastern Handicrafts & Handloom Development Corpn. Ltd.	3	3
124.	India Firebricks & Insulation Co. Ltd.	195	N.A.
125.	Northern Coal Fields Ltd.	91	N.A.
126.	NTC (A. Pradesh, Karnataka, Kerala & Mahe) Ltd.	6617	4766
127.	NTC (Delhi, Punjab & Rajasthan) Ltd.	2593	1649
128.	NTC (Gujarat) Ltd.	8190	6196
129.	NTC (Madhya Pradesh) Ltd.	6866	4568
130.	NTC (Maharashtra North) Ltd.	10140	8122
131.	NTC (South Maharashtra) Ltd.	7424	4617
132.	NTC (Tamilnadu & Pondicherry) Ltd.	3126	2244
133.	NTC (Uttar Pradesh) Ltd.	7826	5641
134.	NTC (West Bengal, Assam, Bihar & Orissa) Ltd.	6284	5918
135.	Oil & Natural Gas Corporation Ltd.	2724	6554
136.	Oil India Ltd.	5	6
137.	ONGC Videsh Ltd.	1	4
138.	Orissa Drugs & Chemicals Ltd.	20	N.A.
139.	P E C Ltd.	17	39
140.	Paradeep Phosphates Ltd.	23	20
141.	Praga Tools Ltd.	219	722
142.	Projects & Development India Ltd.	399	1057
143.	Pyrites, Phosphates & Chemicals Ltd.	507	708
144.	R B L Ltd.	59	105
145.	Rashtriya Chemicals and Fertilizers Ltd.	219	501
146.	Rashtriya Ispat Nigam Ltd.	16	N.A.
147.	Rehabilitation Industries Corpn. Ltd.	1251	1970
148.	Richardson & Cruddas (1972) Ltd.	2029	2267
149.	Sambhar Salts Ltd.	60	63
150.	Scooters India Ltd.	1067	1475
151.	Semi-Conductor Complex Ltd.	18	45
152.	Smith Stanistreet & Pharmaceuticals Ltd.	323	461
153.	South Eastern Coal Fields Ltd.	1611	2097
154.	Spices Trading Corporation Ltd.	4	4
155.	Sponge Iron India Ltd.	81	265
156.	State Trading Corpn. of India Ltd.	676	1586

1	2	3	4
157.	Steel Authority of India Ltd.	17128	17557
158.	Tannery & Footwear Corpn. of India Ltd.	347	385
159.	Tea Trading Corpn. of India Ltd.	20	N.A.
160.	Triveni Structurals Ltd.	618	1204
161.	Tungabhadra Steel Products Ltd.	196	271
162.	Tyre Corporation of India Ltd.	1044	1788
163.	Vignyan Industries Ltd.	69	N.A.
164.	Visvesvarayya Iron & Steel Co. Ltd.	2406	3330
165.	Weighbird (India ) Ltd.	219	279
166.	Western Coalfields Ltd.	2025	N.A.
167.	Mica Trading Corporation of India Ltd.	956	1034
168.	IISCO Ujjain Pipe Foundary Co. Ltd.	288	308
169.	Vishakhapatnam Steel Plant	32	5
TOTAL :		227113	277711

## Statement-II

*PSU-WISE Details of vacancies of top Level  
(Chief Executives Posts as on 31.10.1999)*

S. No.	Name of the PSU	Top Level Post
1.	Fertilizer Corpn. of India	CMD
2.	Hindustan Vegetables Oil Corpn. Ltd.	CMD
3.	Indian Medicines Pharmaceuticals Corpn. Ltd.	MD
4.	Cement Corporation of India Ltd.	CMD
5.	Praga Tools Ltd.	MD
6.	India Tourism Dev. Corpn. Ltd.	CMD
7.	Bengal Immunity Ltd.	MD
8.	Manipur State Drugs & Pharmaceuticals Ltd.	MD
9.	Central Electronics Ltd.	CMD
10.	National Jute Manufacturers Corpn. Ltd.	CMD
11.	Central Cottage Industries Corpn. of India Ltd.	MD
12.	Hindustan Salts Ltd.	CMD
13.	Lagan Jute Machinery Co. Ltd.	MD
14.	Modern Food Industries India Ltd.	MD
15.	State Farms Corpn. of India Ltd.	MD
16.	National Seeds Corpn. Ltd.	MD

S. No.	Name of the PSU	Top Level Post
17.	National Film Dev. Corporation Ltd.	MD
18.	Uranium Corporation of India Ltd.	CMD
19.	Jessop & Co. Ltd.	MD
20.	Indian Petrochemicals Corpn. Ltd.	CMD
21.	Neyveli Lignite Corpn. Ltd.	CMD
22.	Spices Trading Corpn. Ltd.	MD
23.	Hindustan Copper Ltd.	CMD
24.	Konkan Railway Corpn. Ltd.	MD
25.	Indian Railway Finance Corpn. Ltd.	MD
26.	NTC (South Maharashtra) Ltd.	CMD
27.	Jute Corporation of India Ltd.	CMD

### Retirement age in PSUs

1157. SHRI GAYA SINGH: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether Government are contemplating to roll back the retirement age to 58 years from 60 years in case of public sector undertaking employees as appeared in the Economic Times dated 26th October, 1999, under the caption "Roll back continues, it's retiring age now" particularly in the case of officials involved in vigilance cases with misuse of officials position;

(b) whether any specific steps are being taken to reduce the expenditure over-runs, non-planned expenditure, foreign tours, renovations and other cost reduction measures in the PSUs; and

(c) if so, the details thereof and by when the scheme mentioned in (a) above will be introduced?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA): (a) No, Sir.

(b) Yes, Sir. This is a continuing exercise which engages the attention of the Boards of the PSUs and the Government. Besides, the progress of major projects is monitored by the Ministry of Statistics and Programme Implementation.

(c) Does not arise.