

**Recruitment of Teachers in Navodaya
Vidyalaya**

1574. SHRI VIRENDRA KATARIA
Will the Minister of HUMAN RESOURCE
DEVELOPMENT be pleased to state :

(a) whether it is a fact that there is a shortage
of teachers in Navodaya Vidyalayas and if so,
what are the details thereof and the reasons
therefor;

(b) what are the details of Recruitment
Rules for filling up of the vacancies of Teachers
in Navodaya Vidyalaya;

(c) whether Government propose to amend
those Rules; and

(d) if so, the details thereof and by when
amendments are proposed to be made ?

THE DEPUTY MINISTER IN THE
MINISTRY OF HUMAN RESOURCE
DEVELOPMENT (DEPTT. OF EDUCA-

TION AND DEPTT. OF CULTURE)
(KUMARI SELJA) : (a) According to informa-
tion furnished by Navodaya Vidyalaya Samiti,
the vacancy position of teachers in the Navo-
daya Vidyalayas as on 30th June '94 is given
in the enclosed Statement-I (See below).
Vacancies have primarily been due to non-
availability of suitable SCs/STs candidates
to fill up the reserved vacancies and non-
availability of eligible Trained Graduate
Teachers with 5 years service for promotion.

(b) A summary of Recruitment Rules for
the Post Graduate Teachers and Trained
Graduate Teachers is given in the enclosed
Statement-II (See below).

(c) and (d) Navodaya Vidyalaya Samiti
has constituted a sub-Committee to finalise
some amendments to the Recruitment Rules
for certain categories of staff. The report of
Sub-Committee is awaited.

Statement-I

The Staff in Position in The Navodaya Vidyalayas (as on 30th June 1994)

Sl. No.	Category of Post	Staff Position	
		Sanctioned	Vacant
1	PGTs	2,081	588
2	TGTs	8,078	804

Statement-II

Summary of Recruitment Rules Reg. Recruitment of Teachers in Navodaya Vidyalaya

Name of post	Age limit for direct recruits	Educational & other qualifications required for direct recruits	Whether age & educational qualifications for direct recruits will apply to	Period of probation, if any	Method of rectt. whether by direct rectt. or by promotion or by deputation/transfer & percentage of vacancies to be filled by various methods	In case of rectt. by promotion/deputation on transfer, grades from which promotion/deputation/transfer to be made
1	2	3	4	5	6	7
1. Post Graduate Teacher	Upto 40 years. Relaxable for eligible categories as per Samiti's Rules.	Essential 1. Post Graduate degree with 50% marks in one of the school subjects of Samiti. 2. B.T.B.Ed. or equivalent. 3. Proficiency to teach through English & Hindi. Desirable 1. Three years experience as Trained Graduate Teacher or equivalent. 2. Experience of working in a residential school.	No. in case of age. Yes in case of educational qualification. However, condition of 50% marks in the school subjects at Post Graduate Degree shall not apply in Case of promotion	2 years for direct recruits	1. For Commerce/Accountancy and Eco. 100% by direct rectt. 2. For English and Hindi. 50% by promotion and 50% by direct recruitment. 3. For other subjects 25% by promotion & 75% by direct rectt. failing which by transfer/transfer on deputation.	Promotion from among eligible TGTs in the concerned subject having Post Graduate degree in that subject with five years regular service as TGT in the Samiti. Transfer/ Transfer on deputation from among persons serving in Govt./Semi-Govt./Autonomous Org. of the Govt./recognised Educational Institutions. (a) (i) Holding analogous post on regular basis; or (ii) With 5 years of regular service as TGT with post graduate degree in the concerned subject in the pay scale of Rs. 1400-2600. (b) Possessing the educational and other qualifications prescribed for direct rectt. under column '3'.

Trained Graduate Teacher

Upto 35 years
Relaxable for
eligible categories as per Samiti's Rules,

Essential :
(i) Bachelor's degree from a recognised University.

(ii) 50% marks or above in aggregate as well as in the concerned elective subjects.

(iii) B.Ed/B.T or equivalent from a recognised University.

(iv) Competence to teach through the concerned Regional language except for (TGT-English and TGT-Hindi) Desirable :

(i) Experience of working in a residential school.

(ii) Proficiency to teach through English and Hindi.

N.A.

2 years for direct recruits

By direct recruitment failing which by transfer/transfer on deputation.

Transfer/Transfer on deputation from among the persons serving in Govt./Semi. Govt./Autonomous Organisation of the Govt./recognised educational institutions. (a) (i) Holding analogous posts.

OR

(ii) With 5 years of regular service as Teacher in the pay scale of Rs. 1200-2040

(b) Possessing the educational and other qualifications prescribed for direct recruitment under Column '3'.