

Transfer policy of the Bureau of Indian Standards for its officers

140. SHRI S S AHLUWALIA Will the Minister of FOOD AND CIVIL SUPPLIES be pleased to state:

(a) what are the main features of the transfer policy that has been evolved by the Bureau of Indian Standards for its officers posted at its various offices throughout the country;

(b) what are the details of officers, designation-wise, who have remained posted at Delhi since they had joined the service of the Bureau of Indian Standards, alongwith the dates they actually joined the said service, and

(c) what are the details of officers whose requests for transfer to Delhi had been pending for more than ten months as on 20th May, 1990, and what is the present position in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF FOOD AND CIVIL SUPPLIES (SHRI SARWAR HUSSAIN): (a) A copy of the Placement Policy for BIS Group 'A' officers is at Statement 1 (See below)

(b) Details of officers, designation-wise who have remained posted at Delhi since they joined BIS, is given in statement-II (See below).

(c) Details of officers whose requests for transfer to Delhi have been pending for more than ten months as on 20th May, 1990, are given in Statement III (See below) Requests for transfer are considered after an officer has spent at least three years at the place of his posting

Request of first two officers for transfer to Delhi shall be considered by the Bureau at the time of next annual rotational transfers Request of 3rd officer for transfer to Delhi will be considered by BIS when he has spent three years at the place of his present posting.

Statement I

PLACEMENT POLICY FOR BIS GROUP 'A' Officers

1 OBJECTIVES OF THE PLACEMENT POLICY

1.1 To prepare an officer for taking up higher responsibility by affording him an opportunity to acquire added insight into the functions and problems of different BIS activities through actual work experience and job rotation

1.2 To provide relief from weariness arising in the same post for a number of years and thereby adding to the general efficiency and productivity of the organisation

1.3 To ensure continuity of the management and systematic succession planning for key posts in the middle and senior management level

1.4 To ensure rotational transfers from sensitive areas

2 POLICY FOR BIS SCIENTIFIC CADRE OFFICERS

2.1 For the purpose of placement of Cadre Officers, the various segments of BIS activities inter alia are as follows.

Standards Formulation, Standards Promotion, Technical Publications, International Relations; Planning & Development; Technical Information Services, Statistics; Certification Marking Surveillance, Quality Systems Surveillance; Lab Management and Testing; Certification Co-ordination.

2.2 PLACEMENT GUIDELINES

2.2.1 Periodic placement of officers may be done in such a manner that before an officer becomes due for promotion to the post of System Scientist D, he acquires work experience in at least two of the above areas

2.2.2 The tenure of officers at a station should normally be 5 to 7 years. However, an officer may be moved

from one station to another even before 5 years in exigencies of work and/or administrative reasons

Note 1—For the purposes of this policy, postings to Faridabad Office, Ghaziabad Office and Central Laboratory, Sahibabad shall be deemed as Headquarter's postings. Similarly, postings at Inspection detachments/Laboratory/Sub-Office Functioning under Regional/Branch/Inspection Office shall be deemed as postings at the concerned Regional/Branch/Inspection Office

Note 2—Since a large number of officers have completed more than 7 years tenure at a station, the objective stated in 2.2.2 is to be achieved in a phased manner over the next few years.

3. POLICY FOR OFFICERS OUTSIDE BIS SCIENTIFIC CADRE

3.1 The placement guidelines for officer belonging to Administration, Finance and Technical Support Services Cadre shall be similar to those as given in 2.2.2 subject to the availability of corresponding posts in Regional/Branch Offices

4 GENERAL

4.1 An officer, during the last three years of his service career, may be considered for posting at a place of his choice, subject to administrative convenience.

4.2 Organized yearly rotational transfers from one station to another should be notified in the months of Jan-March

4.3 Notwithstanding anything to the contrary, transfers and postings may be done at any time in the exigencies of work of BIS.

Statement II

Details of officers designation-wise who have remained posted in Delhi since joined BIS along with the date of joining.

S. No.	Name	Date of joining
1	2	3
<i>Director (SG)</i>		
1.	Shri E. N. Sunder	16 Mar 1959
<i>Joint Director</i>		
1.	Shri M. M. Malhotra	20 Jun. 1975
2.	Shri M. M. Sharma	15 Apr. 1976
3.	Shri S. B. Singh	15 Dec. 1977
4.	Shri A. K. Bahu	10 Jan. 1977
5.	Shri K. Ganesh	10 Jan. 1977
6.	Shri P. K. Gambhir	10 Jan. 1977
7.	Smt. S. Sareen	10 Jan. 1977
8.	Shri J. S. Rawat	25 Feb. 1977

1	2	3
<i>Deputy Director</i>		
1.	Shri D. K. Nayyar .	17 Apr 1978
2.	Smt. Madhulika Piakash	17 Apr 1978
3.	Smt. P. Bajaj	17 Apr 1978
4.	Shri N. K. Grover	8 June 1978
5.	Km. Praveen Gangahar .	17 Apr 1978
6.	Shri C. K. Bakhrui	28 Apr 1980
7.	Shri M. B. Gupta .	10 Jul 1970 (TA)
8.	Shri S. K. Bhatia . .	9 Jan 1981
	. Shri A. K. Awasthi . .	2 Feb 1981
10.	Smt. Baljit Kaur . .	19 Mar 1981
11.	Shri T. K. Sinharay	10 Jan 1977
12.	Shri P. K. Mukherjee	3 Jun 1981
13.	Shri Hemant Kumar	22 Jan 1981 (on deputation since 17 Sep 1988)
14.	Dr. (Smt.) Kanchan Anand	6 Apr 1981
15.	Dr. (Smt.) Sneh Bhatia	15 Feb 1983
16.	Dr. (Smt.) Vijay Malik	18 Feb 1983
17.	Shri R. Dhinakaran	16 Jun 1983
18.	Shri V. P. S. Tomar .	8 Dec 1983
19.	Shri J. S. Saini	27 Dec 1983
20.	Shri D. K. Bhardwaj	28 Dec 1983
21.	Shri Ashok Narula	2 Jan 1984
22.	Shri Anil Jain . .	23 Feb 1984
23.	Shri R. K. Trehan	24 Aug 1984
24.	Shri Kaushal Kumar	24 Aug 1984
25.	Shri Prakash Bachani	3 Sep 1984
26.	Shri Vishnu Gupta	10 Sep 1984
27.	Shri N. K. Kansara	26 Mar 1984
28.	Dr R. K. Bajaj	26 Mar 1984

1	2	3
29.	Shri Dileep Kumar	26 Mar 1984
30.	Shri Amarjit Singh	26 Mar 1984
31.	Shri Mukesh Sinha	26 Mar 1984
32.	Shri Narendra Singh	24 Apr 1984
33.	Shri R. S. Juneja	26 Mar 1984

S. No.	Name	Date of joining
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Assistant Director

1.	Shri P. S. Mijral	9 Aug 1984
2.	Shri Satish Chand	3 Sep 1984
3.	Shri Suresh Pandey	6 Sep 1984
4.	Shri S. K. Panja	14 May 1985
5.	Shri M. L. Sharma	1 Aug 1985
6.	Shri R. P. Mishra	1 Aug 1985
7.	Smt. Anita Bhatia	1 Aug 1985
8.	Shri Prabhakar Rai	22 Aug 1985
9.	Shri U. K. Kher	13 Oct 1986
10.	Dr. R. K. Jha	23 Sep 1986
11.	Shri S. K. Gupta	10 Oct 1986
12.	Shri Debdas Goswami	23 May 1988
13.	Smt. Neta Sharma	20 May 1988
14.	Shri Sanjay Kumar	13 May 1988
15.	Smt. Rosy Dhawan	18 Apr 1988
16.	Shri V. P. S Rajput	9 Sep 1988
17.	Shri Sunil Kumar	10 Jun 1988
18.	Shri Ratan Pal Singh	23 Dec 1988
19.	Shri Chandappa Singe	15 Dec 1988
20.	Shri S. M. Shahid	8 Mar 1989
21.	Shri Laxman Swarup	10 Mar 1989
22.	Shri Sanjay Pant	10 Mar 1989

1	2	3
23.	Shri Chandan Bahl	10 Mar 1989
24.	Smt. Varinda Goyal	16 Mar 1989
25.	Shri S. Bhattacharya	17 Mar 1989
26.	Shri Rosan Lal	20 Mar 1989
27.	Smt. Bindu Mehta	21 Mar 1989
28.	Km. Manju Gupta	23 Mar 1989
29.	Smt. Renu Gupta	27 Mar 1989
30.	Shri D. K. Roy	27 Mar 1989
31.	Shri A. N. Gogna	27 Mar 1989
32.	Shri S. P. Zele	27 Mar 1989
33.	Shri Arnab Roy	27 Mar 1989
34.	Shri Sanjay Gupta	27 Mar 1989
35.	Smt. D. C. Dastidar	31 Mar 1989
36.	Shri Kuldeep Sirohi	23 Mar 1989
37.	Km. Chitra Gupta	21 Apr 1989
38.	Smt. Meenal Passi	11 May 1989
39.	Km. Anita Bawa	12 May 1989
40.	Shri Gerald Correa	15 May 1989
41.	Shri H. P. Tripathi	14 Jun 1989
42.	Shri A. K. Bera	16 Aug 1989
43.	Shri P. C. Hembram	22 Jan 1990
44.	Shri Rahul Ashokayan	22 Jan 1990
45.	Shri P. C. Meena	16 Feb 1990

Statement-III

Details of officers whose requests for transfer to Delhi had been pending for more than ten months as on 20 May 1990

Sl. No.	Name and Designation	Date of joining BIS	Date of posting at the present place	Date of application for transfer to Head-quarter	For transfer	
					From	To
1.	Shri A.K. Sharma, Deputy Director	30 Jan 1984	8 May 1984	17 Nov 1987	Chandigarh Office	HQs N. Delhi
2.	Shri M.M. Bansal, Deputy Director	26 March 1984	6 July 1984	18 Feb. 1988	Jaipur Office	HQs N. Delhi
3.	Shri Sanjay Goswami, Assistant Director	27 March 1989	27 March 1989	3 July 1989	Calcutta Office	HQs N. Delhi