

Norms for determining staff strength of teachers in Kendriya Vidyalayas

2247. SHRI MOHD. KHALEELUR RAHMAN :
SHRIANAND PRAKASH GAUTAM :
SHRI CHATURANAN MISHRA :

Will the PRIME MINISTER be pleased to state :

(a) what are the norms in vogue for determining staff strength in respect of teachers of the Kendriya Vidyalayas ;

(b) whether it is a fact that when a Kendriya Vidyalaya is Upgraded to IX standard, some Trained Graduate Teachers are declared surplus and transferred; and

(c) if so, the reasons therefor ?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI CHIMANBHAI MEHTA) :
(a) A copy of the norms is at annexed. (See below)

(b) and (c) In accordance with the existing policy of the Sangathan, consequent upon upgradation of a Vidyalaya to class IX, two posts of Post Graduate Teachers (one language and one maths.) are sanctioned. This results in reduction of work load for Trained Graduate Teachers which necessitates withdrawing of some teachers. Efforts are made to adjust these teachers, if possible, in other Kendriya Vidyalayas in the same station against Trained Graduate Teachers' vacancies or in the nearby Kendriya Vidyalayas.

NORMS FOR DETERMINATION OF STAFF STRENGTH OF KENDRIYA VIDYALAYA

1.1

I. PRIMARY DEPARTMENT

A: TEACHING STAFF

WITHOUT HEADMASTER

(a) No. of Primary Teachers (including one post of Music Teacher)

—(No. of Sections in classes I to V) X 48 - Periods

36

Explanation:

(i) Here 48 is the number periods per class per week i.e. 8 periods a day ; and

(ii) 36 is the number of periods a Primary Teacher takes in a week.

(b) With Headmaster:—(No. of sectionsx48)—16

36

HM—

PRT—

MT—

(c) SUPERVISORY STAFF (Headmaster)

A post of Head Master may be given to those KVs which fulfil one of the two undermentioned conditions:

(i) Which have both Primary and Secondary departments and where the total enrolment is more than 700;

(ii) Where the Primary classes are located in separate building away from the main school or are functioning in a different shift.

(A Head Master will, however, take only 16 periods in a week in addition to his own duties of supervision).

(d) **EXAMPLE:**

(a) If there are 10 sections in classes I to V, in KVs which are not entitled to the post of Head Master in terms of the conditions referred to above, the number of Primary Teachers including one Music Teacher would be $10 \times 48 / 36 = 40/3 = 13$; say 12 Primary Teachers and 01 Music Teachers.

(b) If there are 10 sections in classes I to V in KVs as at (a) and (b) above, the strength of PRTs including one each Head Master and Music Teacher would be calculated in the following manner;

| | |
|---------------------------------------|-----------------|
| Total No. of periods | 10 x 48 = 480 |
| Periods (weekly) of Head Master | (—) = 16 |
| Balance Total No. of Primary Teachers | = 464 ÷ 36 = 12 |

II. MIDDLE AND SECONDARY DEPARTMENT:

| | | |
|---------------------|--|-------|
| —Classes VI to VIII | = No. of periods per week (66 x No. of sections) | ===== |
| —Classes IX & X | = No. of periods per week (66) x No. of sections | ===== |

TOTAL (II):

III. SENIOR SECONDARY DEPARTMENT:

Total No. of periods: Periods

—Classes XI to XII

| | | |
|--------------------|-----------------------|------------|
| Science | *-----x No. of Sec. = | ===== |
| Hum. | *-----x No. of Sec. = | ===== |
| Commerce | *-----x No. of Sec. = | ===== |
| TOTAL (III) | | 'X' |

*Includes the number of periods as required in respect of the subject combination specified for different streams for different types of KVs

(A) PERIODS TO BE CALCULATED IN THE FOLLOWING MANNER:

Type I school (Less than 20 students in class XI or XII)
Combination (Sc. stream)

| | Periods | |
|----------------------------|---------|--------------------------|
| English Core | 06 | |
| Mathematics | 09 | (including 4 periods for |
| Physics | 09 | practicals) |
| Chemistry | 09 | do. |
| Biology | 09 | do. |
| CCA, etc. | 12 54 | |
| Hindi Core | 06 | |
| English Elective | 09 | |
| Hindi Elective | 09 24 | |

(B) Type II School (More than 20 students in classes XI or XII)

Combination (Sc. stream)

Periods

| | | |
|------------------------|---|-----|
| English Core | 06 | |
| Mathematics | 09 | |
| Physics | 13 (including 4 additional periods for practicals) | |
| Chemistry | 13 | Do. |
| Biology | 13 | Do. |
| CCA, etc. | 12 66 | |

| | | |
|----------------------------|-------|--|
| Hindi Core | 06 | |
| English Elective | 09 | |
| Hindi Elective | 09 24 | |

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(C) Type III School (Less than 20 students in one stream)
(1/2 Science — 1/2 Hum.)

Combination (Sc. & Hum.)

Periods

| | | |
|----------------------------------|--|-----|
| Stream | | |
| English | 06 | |
| Physics | 09 (including 4 periods for practicals) | |
| Chemistry | 09 | |
| Biology | 09 | Do. |
| Hindi Core/Mathematics | 15 48 | |
| Economics | 09 | |
| Geography | 09 | |
| History | 09 | |
| Hindi/English Elective | 18 45 | |
| CCA, etc. | 12 12 | |

(D) Type IV School:

| | |
|--|---------|
| Combination Hum. or Com. or both combined) | Periods |
|--|---------|

| | | |
|-------------------------|-----------|-------|
| Hindi Core/English Core | | 12 |
| Economics | | 09 |
| Geography | | 09 |
| History | | 09 |
| English/Hindi Elective | | 18 |
| CCA, etc. | | 12 54 |

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Commerce Streams:

| | | |
|--|-----------|-------|
| Principals and Practice of Commerce | | 09 |
| Principals and Practice of Advance Accountancy | | 09 |
| Economics | | 09 |
| Mathematics | | 09 |
| Hindi Core | | 06 |
| CCA, etc. | | 12 54 |

Allocation of periods:

| | |
|-------------------|--------------|
| Principal | 11 × 1 = 11 |
| Vice-Principal | 22 × 1 = 22* |
| PGTs (Language) | 30 × = |
| PGTs (Others) | 33 × = |
| PETs | 33 × = |
| SUPWs | 33 × = |
| Drawing Teacher | 33 × = |
| Home. Sc. Teacher | 33 × = |
| Yoga Teacher | 33 × = |

Grand Total

'(Y)'

* A Vice-Principal, as Incharge Principal, will take only 11 periods.

In addition to Principal, a post of Vice-Principal may also be given in Schools up to class X at the enrolment of 1000 and above.

No. of TGTs required : $\frac{'X' - 'Y'}{33}$

IV. Norms for Yoga Teachers

No. of Yoga Teachers

KVs having upto 15 sections (excluding Primary classes) . 1 part time or existing teacher trained in Yoga

KVs having 16 to 25 sections (excluding Primary classes) 1 Yoga teacher

KVs having 26 to 35 sections (excluding Primary classes) 2 Yoga Teachers

KVs having 36 or more sections (excluding Primary classes) 3 Yoga Teachers

Note: Yoga is to be taught for two periods per week in a section. These two periods are to be taken out of games periods.

V. PRINCIPAL/VICE-PRINCIPAL

- (i) The post of Principal, Gr. I Principal, Gr. II and PGT Incharge is sanctioned in the following manner:

KV's upto class

Post to be sanctioned

Upto class IV

PGT Incharge

Upto class VIII Principal Gr. II

Upto class IX & above Principal Gr. I

VI. HEADMASTER:

In addition to the post of Principal/Vice-Principal, a post of Headmaster may be given in the KVs which fulfil one of the two undermentioned conditions:

- (a) In K. Vs which have both Primary and Secondary Departments and where the total enrolment is more than 700; or
- (b) In schools where the Primary classes are located in a separate building away from the main schools or are functioning in a different shift.

VII. NORMS FOR PET:

No. of PETs

Upto 300* 1. *Exclusive enrolment

301 to 600 2 in Primary classes.

601 to 900 & above 3

VIII. POST GRADUATE TEACHER FOR CLASSES UPTO X:

Number of PGTs to be given in schools upto class X is regulated in the following manner:

(a) In KVs upto class IX 02 PGTs (out of Hindi, Eng. Maths)

(b) In KVs upto class X 03 PGTs (2 Language & 1 maths) (Hindi & English)

B: MINISTERIAL AND OTHER STAFF**IX. MINISTERIAL STAFF:**

| For K Vs with Enrolment | Supdt. | Head Clerk | UDC | LDC |
|----------------------------|--------|---------------|-----|-----|
| Upto 800 | .. | .. | 1 | .. |
| 801 to 1000 | .. | . | 1 | .. |
| 1001 to 1600 | .. | 1 | 1 | 2 |
| 1601 to 200 | .. | 1 | 2 | 2 |
| 2001 and above | 1 | .. | 3 | 1 |

X. **LIBRARIAN:** A post of Librarian is given in schools which are upto class VI and above. The periods of the Librarian will not be taken into a/c. While calculating the requirement of various categories of teachers.

XI. **LABORATORY ASSISTANT/ATTENDANT:** One for each Laboratory.

XII. **GROUP D STAFF:** 06 (for fulfilled School.

Additional part time requirements in respect of Chowkidar/sweepers can be/considered depending on the physical location of the school etc.

Weightage to experience in SUPW Teachers' Recruitment

2248. **SHRI MOHD. KHA-LEELUR RAHMAN:** Will the **PRIME MINISTER** be pleased to refer to answer to Unstarred Question 827 given in the Rajya Sabha on the 15th May, 1990 and state :

(a) whether it is a fact that by the changes ordered by the former Chairman of Kendriya Vidyalaya Sangathan in 1989 weightage earlier given to experience in short listing applications for recruitment of teachers had been withdrawn, except in case of SUPW teachers;

(b) whether it is a fact that in case of recruitment of SUPW teachers weightage of experience has not only been retained but in fact it has been enhanced ; and

(c) if so, what are the reasons and justification thereof ?

**THE MINISTER OF STATE
IN THE MINISTRY OF HUMAN
RESOURCE DEVELOPMENT
(SHRI CHIMNBHAI MEHTA)**

(a) Yes, Sir.

(b) Yes, Sir.

(c) SUPW is a subject in which practical experience/workshop practice is considered necessary. As such the weightage earlier given to experience in short-listing of applications of SUPW teachers was retained and also enhanced.

Upliftment of the rural masses during the Eighth Five Year Plan

2249. **SHRI KAMAL MORARKA:** Will the **PRIME MINISTER** be pleased to state :

(a) whether there is any proposal under Government's consideration to give optimum importance in the Eighth Five Year Plan for the upliftment of the rural masses ; and

(b) if so, how many new dispensaries/high schools are likely to be opened during the Eighth Five Year Plan period, especially in the hitherto neglected areas ?

**THE MINISTER OF STATE
IN THE MINISTRY OF PLAN-
NING AND THE MINISTER
OF STATE IN THE MINISTRY
OF PROGRAMME IMPLEMEN-
TATION (SHRI BHAGEY GO
BARDHAN) :** (a) Yes, Sir. Fifty