

#### **Army unit to deal with Mumbai like terror seizures**

1990. SHRI P. RAJEEVE: Will the Minister of DEFENCE be pleased to state:

- (a) whether any steps had been taken by Government to form regular Army units to deal with Mumbai like terror seizures;
- (b) if so, what steps had been taken in this direction;
- (c) whether the Army has deployed such units in potential targets in various parts of the country to counter terrorism; and
- (d) at present how many units have been deployed?

THE MINISTER OF DEFENCE (SHRI A.K. ANTONY): (a) to (d) Following the events in Mumbai, steps have been taken to deal with similar contingencies. In addition to its operational commitments, the Army has deployed Special Forces Battalions at strategic locations to respond to such contingencies when required.

#### **Agreement with Russia for supply of missiles**

1991. SHRI P. RAJEEVE: Will the Minister of DEFENCE be pleased to state:

- (a) whether Government had entered into any agreement with Russia for supply of defence missiles;
- (b) if so, the total expenditure under the deal; and
- (c) whether any time limit has been fixed for completion of the deal?

THE MINISTER OF DEFENCE (SHRI A.K. ANTONY): (a) and (b) A number of contracts have been signed with Russia for supply of missiles. Payments are made as per the terms laid down in the contracts. Divulging further details in this regard would not be in the national interest.

- (c) Time lines regarding delivery have been indicated in the contracts.

#### **HR development programme in defence dockyards**

1992. SHRI T.K. RANGARAJAN: Will the Minister of DEFENCE be pleased to state:

- (a) whether Government have a structured system to measure the effectiveness of Human Resource Development programmes in Public Sector Shipyards and Defence Dockyards;
- (b) if so, the details thereof;
- (c) the system employed by Government to impart systematic training to managers, supervisors and staff of Public Sector Shipyards and Defence Dockyards; and
- (d) the percentage of the budget expenditure spent for training and other Human Resource Development efforts?

THE MINISTER OF STATE IN THE MINISTRY OF DEFENCE (SHRI M.M. PALLAM RAJU): (a) Yes, Sir.

(b) and (c) The Government measures the effectiveness of Human Resource Development Programmes in Public Sector Shipyards through the mechanism of a dynamic parameter in the Memorandum of Understanding (MoU) signed every year between the Public Sector Shipyards and the concerned administrative departments i.e. Department of Defence Production in case of Garden Reach Shipbuilders & Engineers (GRSE), Kolkata, Mazagon Dock Limited (MDL), Mumbai and Goa Shipyard Limited (GSL), Goa and the Department of Shipping in case of Cochin Shipyard Limited (CSL), Kochi and Hindustan Shipyard Limited (HSL), Visakhapatnam and Hooghly Dock and Port Engineering Limited, Kolkata.

Effectiveness of Human Resource Development in Defence Dockyards is measured by the following factors:-

- (i) Number of personnel trained in professional and soft skill courses;
- (ii) Welfare measure initiated and completed;
- (iii) Number of grievances settled;
- (iv) Employees counselling;
- (v) Reduction in Court and disciplinary cases;
- (vi) Competency building;
- (vii) Enhancing commitment and increase in training on task;
- (viii) Job rotation;
- (ix) Quality circles and employee participation in increasing productivity.

(d) The percentage of the budget expenditure spent for training and other Human Resource Development efforts during the year 2008-2009 is CSL-1%; HSL-0.12%; Hooghly Dock and Port Engineering Limited-negligible; GRSE-0.06%; MDL-1.3%; GSL-0.54%.

For the Defence Dockyards it is 1.5% of salary budget.

#### **Establishment of Defence University**

1993.SHRI T.K. RANGARAJAN: Will the Minister of DEFENCE be pleased to state:

- (a) the current status of the establishment of Defence University;
- (b) where it is likely to be located; and
- (c) the budgetary allocation for the university?

THE MINISTER OF DEFENCE (SHRI A.K. ANTONY): (a) to (c) The proposal for setting up Indian National Defence University (INDU) is currently under consideration.