

(b) The productivity Linked Bonus is -slated and decltred based on the productivity of each department separately i. e. Postal and Telecommunications including Telegraphs. Before bifurcation of the P&T Department from 1-1-85, the productivity of each wing was calculated separately

then clubbed together to declare a common bonus to the whole Department. The Productivity Linked Bonus for the year 1984-85 was declared common to both the Departments, as for the major

of the year, the 'department was a combined one. The productivity Linked us for the year 1985-86 was declared separately.

(; c) Number of days of bonus admissible to Secretariat. Finance and Cfvil Wing is the same as that for the operative statT. These3 categories of staff have been given the same quantum of bonus as the operative staff of the Department of Posts and Telecom.

(d) Yes, Sir, Staff Unions have pointed out some additional items of work which ought to have been included for computation of postal productivity. This is under examination.

Posts in postal circles

3033. SHRI ASHOK NATH VERMA:
Wi! the Minister of COMMUNICA-
TIONS be pleased to state:

(a) what is the number of posts and thei-
distribution in the Postal Board and the
Circles in the Senior Administrative Grade,
Junior Administrative Grade and Tims; Scale
during the last three years viz. 1983, 1984,
1985 an'd as on 31-10-86:

(b) what are the reasons for increase in the
number of posts in view of the increasing
annual losses and decline in efficiency; and

(O whether the Department of Personnel
and the Prime Minister has asked the
Department to review and trim the Postal
Board for improving the efficiency; if so,
what are the details thereof?

THE MINISTER OF STATE IN THE
MINISTRY OF COMMUNICATIONS
(SHRI SANTOSH MOHAN DEV): (a)

Required information is given in Annexure I.
tSee Appendix CXL, Annexure No. 107].

(b) The increase in Senior Administrative Grade and Junior Administrative Grade posts are on account of the fm-plememation of the Second Cadre Review of the Indian Postal Service. Periodic Cadre reviews of organised services in Group 'A' were recommended by the Administrative Reforms Commission, and accepted by the Government of India. The objective of such a review is to re-structure the cadre to harmonise with the functional needs so that the effectiveness of the service is enhanced. These posts are functionally required to improve the efficiency of the Postal Services.

(c) Department of Administrative Re-
forms ana Public Grievances has suggested
that a review of the structure and staffing
pattern of the Department of Posts be
conducted by a high level Directing group.
Accordingly the Directing group has been
recently constituted.

Promotion of grade 'D' Stenographers hi the
Ministry of Information and Broadcasting

3034. SHRI D. B. CHANDRE GOWDA:
Will the Minister of INFORMATION AND
BROADCASTING be pleased to state;

(a) whether it is a fact that the 14 Grade
'D' Stenographers who have been on the panel
for promotion since May 1985 in the Ministry
of Information and Broadcasting have not
been promoted so far, though there had been 9
vacancies of Grade 'C' Stenographers till
recently and one post out of the 9 vacant posts
of Stenographers Grade 'C', has recently been
filled up by direct recruitrhent through the
IUPSC;

(b) if so, what are the reasons for not
promoting the senior Stenographers Grade 'D'
to fill up the remaining eight vacancies of
Stenographers Gra'de 'C';

(c) whether all the 14 Stenographers of
Grade T' are likely to be promoted in view of
the fact that 12 more vacancies of Grade 'O
Stenographers are likely to become available
by the end of November, 1986; and