

(b) The productivity Linked Bonus is calculated and declared based on the productivity of each department separately i.e. Postal and Telecommunications including Telegraphs. Before bifurcation of the P&T Department from 1-1-85, the productivity of each wing was calculated separately and then clubbed together to declare a common bonus to the whole Department. The Productivity Linked Bonus for the year 1984-85 was declared common to both the Departments, as for the major part of the year, the department was a combined one. The productivity Linked Bonus for the year 1985-86 was declared separately.

(c) Number of days of bonus admissible to Secretariat, Finance and Civil Wing is the same as that for the operative staff. These categories of staff have been given the same quantum of bonus as the operative staff of the Department of Posts and Telecom.

(d) Yes, Sir. Staff Unions have pointed out some additional items of work which ought to have been included for computation of postal productivity. This is under examination.

11.

Posts in postal circles

3033. SHRI ASHOK NATH VERMA: Will the Minister of COMMUNICATIONS be pleased to state:

(a) what is the number of posts and their distribution in the Postal Board and the Circles in the Senior Administrative Grade, Junior Administrative Grade and Time Scale during the last three years viz. 1983, 1984, 1985 and as on 31-10-86;

(b) what are the reasons for increase in the number of posts in view of the increasing annual losses and decline in efficiency; and

(c) whether the Department of Personnel and the Prime Minister has asked the Department to review and trim the Postal Board for improving the efficiency; if so, what are the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS (SHRI SANTOSH MOHAN DEV): (a)

Required information is given in Annexure I. [See Appendix CXL, Annexure No. 107].

(b) The increase in Senior Administrative Grade and Junior Administrative Grade posts are on account of the implementation of the Second Cadre Review of the Indian Postal Service. Periodic Cadre reviews of organised services in Group 'A' were recommended by the Administrative Reforms Commission, and accepted by the Government of India. The objective of such a review is to re-structure the cadre to harmonise with the functional needs so that the effectiveness of the service is enhanced. These posts are functionally required to improve the efficiency of the Postal Services.

(c) Department of Administrative Reforms and Public Grievances has suggested that a review of the structure and staffing pattern of the Department of Posts be conducted by a high level Directing group. Accordingly the Directing group has been recently constituted.

Promotion of grade 'D' Stenographers in the Ministry of Information and Broadcasting

3034. SHRI D. B. CHANDRE GOWDA: Will the Minister of INFORMATION AND BROADCASTING be pleased to state:

(a) whether it is a fact that the 14 Grade 'D' Stenographers who have been on the panel for promotion since May 1985 in the Ministry of Information and Broadcasting have not been promoted so far, though there had been 9 vacancies of Grade 'C' Stenographers till recently and one post out of the 9 vacant posts of Stenographers Grade 'C', has recently been filled up by direct recruitment through the UPSC;

(b) if so, what are the reasons for not promoting the senior Stenographers Grade 'D' to fill up the remaining eight vacancies of Stenographers Grade 'C';

(c) whether all the 14 Stenographers of Grade 'D' are likely to be promoted in view of the fact that 12 more vacancies of Grade 'C' Stenographers are likely to become available by the end of November, 1986; and