

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE (SHRIMATI SUSHILA ROHTAGI): (a) to (e) The State Education Ministers' Conference held on 23-24 January, discussed matters on (1) Changing role of Technical Education (2) Planning of Technical Education (3) Intra and Inter-linkages system (4) Programmes/Courses (5) Faculty (6) Computerisation (7) Emerging technologies (8) Standards of Technical Education (9) Consolidation, modernisation and removal of obsolescence (10) Commercialisation of Education (11) Funding (12) Management of the system (13) Technical education for community and rural development (14) Vocational education (15) Polytechnic education (16) Under-graduate engineering education (17) Post-graduate engineering education and (18) Management education. The Conference has been an effort intended to to crystalise the issues. The findings of the Conference shall have to be further processed through appropriate National Bodies before any particular recommendation could form part of the Education Policy which has yet to be finalised.

#### Qualification and pay scales of library staff

350. PROF. B. RARMACHANDRA RAO: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) what are the scales of pay and qualification required for library staff in each category in the Central Government Libraries;

(b) what are the scales of pay and qualification for a library science Lecturer in University as per the University Grants Commission and the Association of Indian Universities;

(c) what are the scale of pay and qualification of library staff in each category in the academic libraries as per the UGC guidelines;

(d) whether there is any difference in scales of pay and qualification of libraries; staff in the academic (under UGC) and Central Government Libraries; and

(e) if so, what are the details in this regard?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE (SHRIMATI SUSHILA ROHTAGI): (a) to (e) The information in regard to the pay-scales and qualifications prescribed for the posts of Librarians etc., in the three Libraries of the Ministry of Human Resource Development, namely National Library, Calcutta, Central Reference Library, Calcutta and Central Secretariat Library, New Delhi is given in the attached statement—I. Similar information as per UGC guidelines, in respect of the posts of Lecturers in Library Science in the universities and for the posts of Librarians, etc., in the academic libraries is given in attached statements II and III, respectively. It would be seen therefrom that the pay-scales for the posts of Librarians, etc., in the Ministry's libraries are different from those of lecturers in the universities and librarians in the academic libraries. The Pay-scale in the case of former category of posts are based on the recommendations of the Third Pay Commission, whereas in the case of latter category, the Pay-scales as per UGC guidelines.

#### Statement

##### National Reference Library, Calcutta

##### 1. Director—Rs. 2500—3000

(i) Master's Degree in a major discipline of a recognised University or equivalent in Humanities, Social Sciences, Natural Sciences or Library Science.

(ii) Must be a distinguished scholar with national recognition and high standard of published works to his credit.

##### 2. Librarian—Rs. 2000-2500

(i) At least second class Master's degree in a major discipline description in Humanities, Social Sciences, Natural Science or Library Science of a recognised university or equivalent.

(ii) Degree or equivalent Diploma in Library Science of a recognised university or equivalent (in the case of those who do not possess a Master's degree in Library Science)

(iii) 15 years administrative and organising experience in a library of standing.

### 3. Deputy Librarians—Rs. 100—1600

(i) Master's or equivalent Honors degree of a recognised university.

(ii) Degree or Diploma in Librarian-ship of a recognised University/Institution.

(iii) About 7 years administrative and organising experience in a library of standing.

### 4. Assistant Librarian—Rs. 650—1200

(i) Master degree of a recognised university or equivalent.

(ii) Degree or diploma in Librarian-ship of a recognised University/Institution.

(iii) About 5 years experience in a responsible capacity in a Library of Standing.

#### 2. Central Reference Library

#### 1. Librarian—Rs. 1100—1600

By promotion of Assistant Editors with 8 years experience in the grade.

#### 2. Assistant Editor—Rs. 650—1200

(i) Degree of recognised university.

(ii) Degree or Diploma in Librarian-ship of a recognised University/Institution.

(iii) About 5 years practical experience in a responsible capacity in a library of standing.

(iv) Proficiency in one or more of the Indian Languages to be specified in each case. (Qualifications relaxable at Commission's direction in case of candidates otherwise well qualified).

#### 3. Assistant Book Exchange Officer—Rs. 650—1200

(i) Degree of a recognised University or equivalent.

(ii) Degree or Diploma of a recognised University or Institution in

one or more of the foreign languages other than English preferably Russian as one of them having proficiency in the same.

(iii) At least 3 years experience in a responsible position in a library of standing or an equivalent experience in the teaching of foreign language at the diploma level.

### 4. Technical Assistant—Rs. 425—700

(i) Graduate from a recognised university.

(ii) Diploma in Librarianship.

(iii) Diploma in certificate in one or more of the Asian/European languages other than English and Indian languages.

#### Central Secretariat Library

#### 1. Director—Rs. 2000—2250

(i) Master's degree of a recognised University or equivalent.

(ii) Degree or Diploma in Library Science of a recognised University or Institutions or equivalent

(iii) About 15 years administrative and organising experience in a library of standing.

#### 2. Assistant Director—Rs. 1100—1600

(Library)

(i) Librarian Grade I with 8 years' regular service in the grade.

(ii) Possessing Master's Degree from a recognised University or equivalent and also Degree or equivalent Diploma in Library Science of a recognised University/Institution or equivalent.

#### 3. Librarian Grade I—Rs. 650—1200

(i) Master's Degree of a recognised University or equivalent.

(ii) Degree or equivalent Diploma in Library Science of a recognised University/Institution or equivalent.

(iii) 3 years' experience in a responsible capacity in Library of standing.

4. *Librarian Grade II*—Rs. 425—700

- (i) Degree of a recognised University or equivalent.
- (ii) Degree or equivalent diploma in Library Science of a recognised University.
- (iii) Study of English as one of the subjects at graduation level.

5. *Librarian Grade III*—Rs. 380—640

- (i) Degree of a recognised University or equivalent.
- (ii) Degree or equivalent diploma in Library Science of a recognised University or equivalent.

**Statement-II***University Lecturers*—Rs. 700—1600

- (a) A Doctorate's degree or research work of an equally high standard; and
- (b) Good academic record with at least second class (C) in the seven point scale Master's degree in a relevant subject from an Indian University or an equivalent degree from a foreign university.

**Statement III***A: Universities*1. *Librarian*—Rs. 1500—2500

- (a) First or Second Class M. Lib. Sc.
- (b) At least ten years experience as Librarian or in a responsible professional capacity in a University Library.
- (c) Ph. D. degree or equivalent research work in the field relevant to the profession.
- (d) In certain situations in academic Libraries, training in Computerization/Information Technology Specialised areas may be taken into consideration.

2. *Deputy Librarian/Documentation Officer*—Rs. 1200—1900

- (a) First or Second Class M. Lib. Sc.

Or

M.A./M.Sc./M.Com. plus a First or Second Class B. Lib. Sc. or Diploma in Library Science.

- (b) At least seven years experience as Librarian or in a responsible professional capacity in a University Library.
- (c) Ph.D. degree or equivalent research work in the field relevant to the profession.
- (d) In certain situations in academic Libraries, training in Computerization/Information Technology Specialised areas may be taken into consideration.

3. *Assistant Librarian/Documentation Officer*—Rs. 700—1600

- (a) Good academic record with at least a high Second Class Master's degree in a subject other than Library Science.
- (b) Master's degree in Library Science with First Class or high Second Class.

1. *College Librarian*—Rs. 700—16001. *College Librarian*- Rs. 700-1600

- (a) Good academic record with at least a high Second Class Master's degree in a subject other than Library Science.
- (b) Master's degree in Library Science with First Class or high Second Class.

**Universalisation of Elementary Education during the sixth Five Year Plan**

351. PROF. B. RAMACHANDRA RAO: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) what are the names of the States which could not achieve the targets of elementary education during the Sixth Five Year Plan;