

Pay Scales of Architectural Assistants in CPWD

1399. SHRI AJIT KUMAR
SHARMA;
SHRI DHULESHWAR
MEENA:

Will the Minister of WORKS AND HOUSING be pleased to state:

(a) whether it is a fact that the Architectural Assistants in CPWD with 3 years diploma have been given the pay scale of Rs. 330—560;

(b) whether persons with similar qualifications and doing same work in DDA have been given the pay scale of Rs. 425—700;

(c) what are the reasons for making discrimination against *employees* of CPWD; and

(d) whether Government propose to remove the anomaly and if not, what are the reasons therefor?

THE MINISTER OF PARLIAMENTARY AFFAIRS AND WORKS AND HOUSING (SHRI BHISHMA NARAIN SINGH): (a) The scales of Architectural Assistants in the CPWD are based on the specific recommendations of the Third Pay Commission. All the posts which were in the scale of Rs. 205—280 were bifurcated into two scales viz. Rs. 335-560 and Rs. 425-700 on 50:50 basis. This was not done on the basis of qualifications of the incumbents.

(b) In the DDA, the lowest post in the Architectural wing is that of Architectural Draftsman which carries a pay scale of Rs. 425—700. The qualification required for this post is intermediate in architecture from a recognised university/institution Or equivalent with at least one year's experience in an architectural office or a certificate from the Industrial Training Institute with at least 5 years experience in an architectural office.

(c) Recruitment rules in the DDA for the post of Architectural Drafts-

man are approved by the Authority which is an autonomous body. In the CPWD, the Pay scales etc. are prescribed by the Government and the same are based on the specific recommendations of the Third Pay Commission.

(d) Does not arise.

Recommendation of Third Pay Commission in Regard to the Pay Scales of Diploma Holders in Architecture

1400. SHRI AJIT KUMAR
SHARMA:
SHRI DHULESHWAR
MEENA:

Will the Minister of WORKS AND HOUSING be pleased to state:

(a) whether it is a fact that the Third Pay Commission recommended that three-year diploma holders in architecture were to be given the pay scale of Rs. 425—700 and two years diploma holders were to be given Rs. 330—560; and

(b) if so, what are the reasons that three years' diploma holders in architecture in CPWD were not given the revised pay scale of Rs. 425—700?

THE MINISTER OF PARLIAMENTARY AFFAIRS AND WORKS AND HOUSING (SHRI BHISHMA NARAIN SINGH): (a) The relevant recommendations of the Third Pay Commission was as under:

"We feel that there is no justification for the existence of as many as thirty different pay scales in the range of pay from Rs. 110 to Rs. 575, in a category where the levels of the skills required are fairly well established and could be expected to be homogenous among the various departments. We recommend that draftsmen should be assigned the following revised scales and should satisfy the qualification requirements noted against each for purposes of direct recruitment.