

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI PRITHVIRAJ CHAVAN): (a) and (b) Yes, Sir. The Sixth Central Pay Commission in Chapter 6.1.9 to 6.1.11 of its report recommended opening up of all the deputation posts under Central Staffing Scheme or outside it to all the eligible officers whether belonging to AIS or Group A Central Civil Services. To attain this end, all the posts filled by deputation Grade should be filled through an open selection process conducted by an independent agency. The function of the independent agency should be done by the UPSC by involving few outside experts in the relevant fields. All the applications for any specific post(s) shall be considered by the independent agency, which will shortlist few candidates for every upcoming vacancy on the basis of pre-defined transparent parameters. All the names of the candidates found to fulfill such prescribed criteria will then be sent to the concerned administrative ministry/department/organization who may thereafter select any candidate from that list.

(c) to (e) No action has been taken by the Government in this regard.

Recommendation of ARC for Senior Executive Service

3269. SHRI RAMA CHANDRA KHUNTIA: Will the PRIME MINISTER be pleased to state:

(a) whether the Administrative Reforms Commission (ARC) has recommended for a Senior Executive Service for manning posts of Joint Secretary and Additional Secretary under the Central Staffing Scheme;

(b) if so, the details thereof;

(c) whether action has been taken by Government in this regard;

(d) if so, the details thereof; and

(e) if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI PRITHVIRAJ CHAVAN): (a) and (b) The 2nd Administrative Reforms Commission (ARC) in its 10th Report titled "Refurbishing of Personnel Administration — Scaling New Heights" has mentioned that the ARC had considered all aspects of having a Senior Executive Service (SES) and on balance feels there is a case for a progressive approach to incorporation of certain features of a position-based SES model into the Civil Services in India. Some elements of this approach, *inter-alia*, could be to introduce competition in selection of officers at SAG and higher level, opening up of these posts to all existing services and allowing lateral entry. The Commission has suggested setting up of an independent Central Civil Services Authority to foster this approach.

(c) No, Sir.

(d) Does not arise.

(e) The matter is under consideration of the Government.