- 4. Monitoring of trains on a real time basis, round-the-clock at all three tiers of administration i.e. Railway Board, Zonal & Divisional.
- 5. Drivers and other operating staff are given adequate training in trouble shooting to tackle minor failures enroute. The drivers have also been advised to record their observations of the performance of the locomotives so that the requisite attention is given in the loco-sheds.
- 6. Counselling and motivation of staff to accord top most priority for ensuring punctual running of trains.

Revision of payscales of station masters

2902. SHRI P.N. SIVA: Will the Minister of RAILWAYS be pleased to state:

- (a) whether the scales of pay of Station Masters were not revised above their subordinates such as Shunting Masters and Yard Masters;
- (b) the action taken by the Ministry when the Station Masters called for a strike on 20.12.99; and what assurance was given by the Ministry; and
- (c) whether Railway Board has come with a set of proposals to change the present mode of supply of uniforms, if so, what is the stand in granting the uniform allowance to Station masters at par with railway nursing staff?

THE MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI DIGVIJAY SINGH): (a) Pay scales allotted to Station Masters, Yard Masters and Shunting Masters are as per the recommendations of the V Central pay Commission as accepted by the Government. Yard Masters and Shunting Masters form a separate cadre with distinctly different channel of career progression and they are not subordinate to Station masters.

- (b) After the receipt of the Strike Notice, conciliation proceedings were held by the Dy. Chief Labour Commissioner(C), New Delhi and the stand of the Ministry on the demands of the Association was explained to him. No positive assurance was given on any of the demands raised by the Association.
- (c) The Uniform Committee, 1995 set up to review the entire aspect of supply of uniform to eligible railway employees have recommended supply of cloth and stitching charges to certain public image categories, which also includes the category of Station Master. These recommendations are presently under consideration.