

और उनका स्वचालन और यातायात की सुविधाएँ जैसे कई साधनों का सामूहिक योगदान रहता है। इन सभी तथ्यों ने यातायात इकाइयों में उत्पादन बढ़ाने में अपना अंशदान किया है। इनके अलावा, वेतन आयोग जैसे विशेषज्ञ निकायों की सिफारिश पर रेल कर्मचारियों के वेतन और भत्ते तथा सेवा की अन्य शर्तों भी इस प्रकार लागू की गयी हैं जैसे कि सभी केन्द्रीय कर्मचारियों पर लागू होते हैं। पिछले कुछ वर्षों में कर्मचारियों की औसत परिलब्धियों में लगातार वृद्धि होती रही है। उपलब्ध साधनों की सीमा में कर्मचारी कल्याण कार्यों के विस्तार पर अधिकाधिक ध्यान दिया जा रहा है और रेल कर्मचारियों को दिये जाने वाले लाभों में काफी वृद्धि होती जा रही है।

{THE MINISTER OF RAILWAYS (SHRI L. N. MISHRA): (a) and (b) A statement is laid on the Table of the Sabha.

#### Statement

The increase in output is the collective effect of increased capital investment, improved technology, rationalisation of work systems, modernisation and automation of equipment and traffic facilities. All these factors have contributed towards an increase in output in traffic units. Further, the pay and allowances and other conditions of service of railway employees are patterned on the recommendations of expert bodies like the Pay Commissions, applying equally to all Central Government employees. There has been a steady increase in the average emoluments of the staff over the years. Increasing attention is also being paid to expansion of staff welfare measures within the resources available, adding sizeably to the benefits enjoyed by the railway employees.]

[ ] English translation.

Transferred from the 24th July, 1974.

#### • Research and development schemes in Drugs and Pharmaceutical units

\*70. SHRI DEVENDRA NATH DWIVEDI: DR. K. MATHEW KURIAN: SHRI VISWANATHA MENON:

Will the Minister of PETROLEUM AND CHEMICALS be pleased to state :

(a) whether it is a fact that his Ministry has directed the large drugs and pharmaceutical units to give priority to research and development scheme in their units; and

(b) if so, what are the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND CHEMICALS (SHRI SHAH NAWAZ KHAN): (a) and (b) The concerned drug manufacturing units have been advised as follow:

- (i) Industrial units with a turnover between Rs. 1 to Rs. 6 crores per annum should establish full-fledged formulation and packaging development laboratories with facilities for toxicological and bio-availability studies and process improvement measures;
- (ii) Units with turnover of Rs. 6 crores and above should set up their own facilities for the above purposes and also for development of design, engineering, and scale-up activities;
- (iii) Large units with turnover of Rs. 10 crores and above should establish their own fullfledged research centres with full facilities for progressive and innovational types of programme as well.

\*304. [Transferred to the 9th August, 1974.]