## Soviet offer for power equipment for BHEL

290. SHRI JAGJIT SINGH ANAND: Will the Minister of HEAVY INDUSTRY be pleased to state:

- (a) whether it is a fact that Government have declined Soviet offer for power generating equipment for Bharat Heavy Electricals Ltd; and
- (b) if so, the reasons therefor?

THE DEPUTY MINISTER IN MINISTRY OF HEAVY INDUSTRY (SHRI DALBIR SINGH): (a) and (b) Government have accepted the offer of the Soviet Union for the import into India of 2 Turbo Sets of 200 M.W. each, to meet the marginal gap between the demand and supply in the earlier part of the Fifth Plan period. A review of the availability of major power plant and equipment has shown that adequate producation capacities have been developed in the public sector heavy electrical manufacturing unit for manufacturing the main power generation plant and equipment for the thermal, hydro and nuclear power projects required during the Fifth Plan period. There will, therefore, be no need to accept any further offers from the Soviet authorities, or for that matter from any other source, beyond what is required to meet the marginal gap.

## Restructuring of H.M.T.

a line.

- 291. SHRI HARSH DEO MALAVIYA: Will the Minister of HEAVY INDUSTRY be pleased to state: . . .
- (a) whether it is a fact that the Hindustan Machine Tools has recently restructured its management organisation;
- (b) if so, what are the main features thereof:
- (c) whether the workers of HMT have been associated with the restructured management; if so, what are the particulars of such workers; and
- (d) whether a committee of workers' representatives, board of directors etc., is proposed to be constituted to discuss various problems on the functioning of the factory

and to suggest suitable solutions for improving production; and if so, what are the broad outlines thereof?

THE DEPUTY MINITER IN THE MINISTRY OF **HEAVY** INDUSTRY (SHRI DALBIR SINGH): (a) to Government have recently approved the proposal of Hindustan Machine Tools Limited to restructure its management in order to have greater decentralisation and autonomy at the unit level and to have a greater participation of the unit level management in the corporate structure. It is proposed to have a three-tier management consisting of a Corporate Board of Directors, a Committee of Management and Executive Boards at the unit level, While the Board of Directors will be constituted in the usual manner, the Committee of Management will consist of the Chairman of the Company, the executive Directors and the functional Directors. The Executive Boards at the unit level will consist of the Executive Finance Controller, Production and Sales Manger.

So far as the appointment of workers on the Boards of Management of Public Enterprises is concerned, the Government have decided to try the scheme on an experimental basis in a limited number of undertakings. The question of extending this to Hindustan Machine Tools Limited will be considered later after results of the scheme being tried on an experimental basis are known.

## भूतपूर्व सैनिकों को रोजगार

292. सरदार कुमार सं० चं० आग्नि:
श्री जगदीश प्रसाद माथुर:
श्री सन्नमण्यन स्वामी:

\* 3, \* , ½

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क्या रक्षा मंत्री यह बताने की कृपा करेंगे कि गत तीन वर्षों के दौरान प्रत्येक वर्ष में सेवा निवृत्ति से पूर्व के तथा बाद के प्रशिक्षण के परिणाम-स्वरूप कितने प्रतिशत भूतपूर्व सैनिकों को रोज-गार दिया गया ?