

(d) The contractors workers are being extended all statutory benefits under various Labour Laws including Coal Mines Pension Scheme (CMPS) and Coal Mines Provident Fund (CMPF).

Outsourcing of labour intensive field works in CIL

637. SHRI MANGALA KISAN: Will the Minister of COAL be pleased to state:

(a) whether the subsidiary companies of Coal India Limited (CIL) have outsourced their labour intensive field works and transportation of coal;

(b) if so, the details thereof and the reasons therefor, subsidiary-wise;

(c) whether the permanent labourers of these subsidiaries are being compelled to take VRS due to this outsourcing;

(d) if so, whether the labour unions have protested against the implementation of outsourcing in the coal sector;

(e) if so, Government's reaction thereto; and

(f) the final decision of Government in this regard?

THE MINISTER OF STATE OF THE MINISTRY OF COAL (SHRI SRIPRAKASH JAISWAL):
(a) and (b) Yes, Sir. Some operations in coal and over burden removal (OB) and transportation in Coal India Limited (CIL) are being outsourced. Details of OB removal and coal transportation done by outsourced agencies *vis-à-vis* departmental equipment during 2009-10 is given below:—

Coal and OB (Department and Hired)

Company	By Equipment	Coal		OBR	
		Fig in million tonnes	Fig in %	Fig in million tonnes	Fig in %
1	2	3	4	5	6
ECL	Department	17.49	80.16	34.10	68.55
	Hired	4.33	19.84	15.64	31.45
	Total	21.82	100.00	49.74	100.00
BCCL	Department	14.51	61.45	32.44	52.64
	Hired	9.10	39.55	29.19	47.36
	Total	23.61	100.00	61.63	100.00
CCL	Department	31.21	68.43	45.15	80.55
	Hired	14.40	31.57	10.90	19.45
	Total	45.61	100.00	56.05	100.00

1	2	3	4	5	6
NCL	Department	67.67	100.00	102.82	57.77
	Hired	0.00	0.00	75.16	42.23
	Total	67.67	100.00	177.98	100.00
WCL	Department	30.10	83.35	67.71	50.54
	Hired	6.01	16.65	66.26	49.46
	Total	36.11	100.00	133.97	100.00
SECL	Department	8.11	9.00	73.63	56.72
	Hired	82.07	91.00	56.18	43.28
	Total	90.18	100.00	129.81	100.00
MCL	Department	12.69	12.45	48.59	73.54
	Hired	89.19	87.55	17.48	26.46
	Total	101.88	100.00	66.07	100.00
NEC	Department	0.00	100.00	0.00	0.00
	Hired	1.11	0.00	6.79	100.00
	Total	1.11	100.00	6.79	100.00
CIL	Department	181.78	46.85	404.44	59.30
	Hired	206.21	53.15	277.60	40.70
	Total	387.99	100.00	682.04	100.00

In view of increasing demand of coal on CIL -and to achieve better economics of operations in the different areas, CIL has also undertaken some of its activities in some of its mines through outsourcing mainly to build up additional capacity of coal production, avoiding initial capital investment and to reduce cost of operation. The activities outsourced by Coal India Limited include certain activities of coal production, OB removal and transportation of coal in some mines of its subsidiary companies.

(c) No, Sir.

(d) to (f) The Central Trade Unions have protested against outsourcing in coal sector. The CTUs have had discussions on their demands including this at various levels in Government and they are now participating in the deliberations of the High Power Committee set up to look into the issue of wages for contractor worker engaged in outsourcing job.