205-280 हाये के वेतन मान काम कर रहे थे, उनका वेतन 280 राये के वेतन मान में निर्धारित करते समय उन्हें उनकी सेवावधि का अधिभार मिलना चाहिए । सरकार ने इन मददों पर विचार करके यह तय किया है कि अब तक किती जुनियर कमंचारी का वेतन उसके किसी सीनियर कर्मचारी के वेतन से अधिक निर्धारित न हो. तब तक किसी असंगति का प्रश्न पैदा नहीं होता श्रीर यह सुनिश्चित करना संभव नहीं है कि जब कभी वर्तमान वेतन-मानों में किसी खास तारीख से संशोधन होता है, तो सभी कर्मचारियों के वेतन मं समान या समानुपातिक वृद्धि हो।

†[THE MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI RAM SUBHAG SINGH): (a) Yes, in the form of some representations and questions in the Sabha.

(b) The points raised in the representations are grant of weightage for service (i) to the A.S.Ms. who were in the scale Rs. 130-225 prior to 1st April 1964 in fixation of pay in the revised scale Rs. 130-240 (with minimum start of Rs. 150), (ii) to the S.Ms./A.S.Ms. working in the scales Rs. 150-240 and 205-280 prior to 1st April, 1964, in fixation of pay in the scale Rs. 205-280. The Government have considered the above points and have decided that so long as a junior employee does not get higher fixation of pay than any of his seniors there is no anomaly and that it is not possible to ensure a uniform or proportionate increase in pay in the case of all employees whenever a revision of existing scales of pay takes place on any particular tlate.]

## SALT DEPOSIT AT MANDI

- 603. SHRI DEVI SINGH: Will the Minister of INDUSTRY AND SUPPLY be pleased to state:
- (a) whether it is a fact that salt deposits have been found at Mandi;
  - † | English translation.

- (b) if so, whether the work relating to its exploitation has since started; and
  - (c) what would be the likely yield?

THE DEPUTY MINISTER IN THE MINISTRY OF INDUSTRY AND SUPPLY (SHRI BIBUDHENDRA MISRA): (a) and (b) The Mandi salt deposits have been known and expicited for long. Investigations relating to the extent of deposits have been entrusted to the Indian Bureau of Mines, and the work is in progress.

(c) The annual yield from the Mines at present is of the order of 4,000 tonnes.

## STUDY OF CEMENT CRYSTALS

- 604. SHRI DEVI SINGH: Will the Minister of Industry and Supply be pleased to state:
- (a) whether the system of X-ray study of cement crystals, a method by which the production cost in U.S.S.R. could be reduced by 16 per cent have been introduced in the cement manufacturing industry in India; and
- (b) if the answer to part (a) be in the negative, whether Government propose to consider the implementation of this method?

THE DEPUTY MINISTER IN MINISTRY OF INDUSTRY AND SUPPLY (SHRI BIBUDHENDRA MISRA): (a) and (b). The system of X-ray study of cement crystals does not have any direct bearing costs. Such on lowering production studies of the various minerals and crystals present in cement do undoubtedly help in the adjustment of proportions of the various ingredients to make it more suitable for specific end-uses such as rapid-hardening or low-heat cement. Cement factories in India do not as yet have any such facilities.

REPRESENTATION OF CLASS III STAFF OF ALLAHABAD AND MORADABAD DIVISIONS OF NORTHERN RAILWAY

- 605. SHRI A. C. GILBERT: Will the Minister of RAILWAYS be pleased to state:
- (a) the number of representations received from class III staff (category-wise) up to 31st December, 1964 in Allahabad