

#### **Attracting talented scientists towards DRDO**

\*32. SHRI SANJAY RAUT: Will the Minister of DEFENCE be pleased to state:

(a) whether it is a fact that many top scientists have quit their jobs in Defence Research and Development Organisation (DRDO) during the last three years;

(b) if so, the reasons therefor and Government's reaction thereto; and

(c) the details of steps taken or proposed to be taken by Government to arrest this trend and attract more talented scientists to DRDO?

THE MINISTER OF DEFENCE (SHRI A.K. ANTONY): (a) and (b) No, Sir. Only one distinguished scientist left Defence Research and Development Organisation (DRDO) on voluntary retirement in the last three years.

(c) The following incentives have already been granted to restrict attrition of scientists and also to attract more talented scientists to DRDO:

- Two additional increments on promotion to each Grade;
- Up to six variable increments on promotion granted on fast tract;
- Professional update allowance;
- Fast tract promotions through assessments;
- Opportunity to acquire higher qualifications at reputed institutes viz. IIT's/IISc, etc. as DRDO sponsored candidate;
- Young Scientist, Scientist of the Year and other DRDO Awards in recognition to their contributions; etc.

In addition, excellent infrastructure facilities have been created at work places and residential complexes.

#### **World Bank loan for water supply in major cities**

\*33. SHRIMATI SHOBHANA BHARTIA: Will the Minister of URBAN DEVELOPMENT be pleased to state:

(a) whether Government proposes to utilize a \$ 1 billion loan from the World Bank to start round-the-clock paid water supply facilities in 12 major cities across the country;