

**Compliance of rules/instructions of DoPT concerning
SC/ST/OBC**

*536. SHRI DHIRAJ PRASAD SAHU: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether it is a fact that rules regarding SC/ST/OBC issued by DoPT are applicable to Kendriya Vidyalaya Sangathan (KVS);
- (b) if so, whether Post Based Roster register is being maintained for the Principal and Headmaster candidates as mandated by DoPT circulars;
- (c) if so, whether the vacancies were calculated in accordance with the DoPT instructions for selections/recruitment held in 2012-13; and
- (d) if not, what action has been taken for the violation of Constitutional requirement, adversely affecting the interests of SC/ST/OBC?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (SHRI M.M. PALLAM RAJU): (a) Yes, Sir.

(b) to (d) There are 978 posts of Principals (Group 'A') in Kendriya Vidyalaya Sangathan (KVS). As per recruitment Rules, 1/3rd of posts are filled in by promotion from amongst the feeder cadre of Vice-Principals, who are also placed in Group 'A' cadre. Since, reservation for promotion from Group 'A' to Group 'A' is not applicable, so no reservation is being provided for the purpose of promotion to the post of Principal. 2/3rd posts *i.e.* 652 posts of Principals are being filled in through direct recruitment by an All India Open Competitive Examination. As regards Head Masters, the mode of recruitment is 100% by promotion *i.e.* 50% by seniority-cum-merit basis and 50% by Limited Departmental Examinations.

During 2012-13, a total of 122 Principals (Direct Recruits), were recruited, out of which 18, 09 and 33 belong to SCs, STs and OBCs categories respectively. Out of 93 Head Masters promoted during 2012-13, 13 belong to SCs category, 06 belong to STs category.

KVS have been providing reservation to SCs, STs and OBCs as per the criteria laid down by DoPT. KVS has been advised by the Ministry of Human Resource Development to fill up existing/back log reserved vacancies as per Post Based Rosters.