

Benefits to the technical staff of ICFRE

†2318. SHRI RAM NARAIN DUDI: Will the Minister of ENVIRONMENT, FORESTS AND CLIMATE CHANGE be pleased to state :

(a) whether it is a fact that the technical staff of the Indian Council of Forest Research and Education under the Ministry have not received the benefits of the recommendations of the Fifth Pay Commission till date and the reasons therefor;

(b) the details of rules regarding their promotion; and

(c) the details of action taken by the Ministry on the directions given by the Central Administration Tribunal (CAT) on the recommendations of the Fifth Pay Commission on 01.01.1996 and to provide technical services like ICAR from 01.02.2000?

THE MINISTER OF STATE OF THE MINISTRY OF ENVIRONMENT, FORESTS AND CLIMATE CHANGE (SHRI PRAKASH JAVADEKAR): (a) No, Sir. The replacement scales as per the recommendations of Fifth Pay Commission were provided to the Technical Staff of Indian Council of Forest Research and Education.

(b) Extracts from the Indian Council of Forestry Research & Education, Technical Officer and Staff Recruitment Rules, 2012 relating to recruitment and promotion of Research Officers Grade-I, Research Officer Grade-II, Research Assistant Grade-I (General), Research Assistant Grade-II (General) and Technical Assistant Group C are given in the Statement (*See below*).

(c) A copy of the Order dated 3rd June, 2014 of the Central Administrative Tribunal, Bangalore bench in O.A. No.1039/2013 filed by Shri K.T. Chandrasekhar has been received only on 28.7.2014.

Statement

Extracts from the Indian Council of Forestry Research & Education, Technical Officer and Staff Recruitment Rules, 2012 relating to recruitment and promotion of Research Officer Grade-I, Research Officer Grade-II, Research Assistant Grade-I (General), Research Assistant Grade-II (General) and Technical Assistant Group 'C'

INDIAN COUNCIL OF FORESTRY RESEARCH AND EDUCATION SOCIETY
AN AUTONOMOUS BODY OF THE MINISTRY OF ENVIRONMENT
AND FORESTS

In exercise of the powers conferred by the proviso of Rule 38 (read with sub-section (b) (iv) of Section 22 and sub-section (ii) and (iii) of section 24 of the Rules of the Indian Council of Forestry Research and Education Society and in supersession of all the existing recruitment rules in so far as they relate the Technical posts in the

†Original notice of the question was received in Hindi.

Indian Council of Forestry Research and Education (ICFRE), the Board of Governors of ICFRE makes the following rules with the concurrence of the Government of India:

1. Short title and commencement —

- (a) These rules may be called the Indian Council of Forestry Research and Education, Technical Officer and Staff Recruitment Rules, 2012
- (b) These Rules shall come into force on the date of publication.

2. Definitions — In these Rules, unless the context otherwise requires:-

- (a) “The Society” means the Indian Council of Forestry Research and Education (ICFRE) Society, a Society registered under the Societies Registration Act, 1860
- (b) “The Council” means the Indian Council of Forestry Research and Education and its institutes.
- (c) “Board of Governors” means the body constituted as the Board of Governors of the Society under Rule 17 of Rules of the Indian Council of Forestry Research and Education.
- (d) “The President” means the President of the Indian Council of Forestry Research & Education Society.
- (e) “The Director General, Indian Council of Forestry Research and Education” means the person appointed by the President of the Society with the concurrence of the Government of India to be the Director General of Indian Council of Forestry Research and Education.’
- (f) “Director of the Institute” means Director of any of the Institutes under Indian Council of Forestry Research and Education.
- (g) “The Constituent units of the Society” means the Indian Council of Forestry Research and Education Headquarters and its Institutes under the Society.
- (h) “Institute” means any of the Research Institutes under Indian Council of Forestry Research and Education.
- (i) “Employee” means any officer or official appointed as a staff of the Society as shown in Column (2) of para 12 and Schedule 1 appended to these Rules.
- (j) “post” means all technical posts mentioned in para 12 and Schedule 1 appended to these Rules.

3. Provision with respect to existing employees — All officers/officials who are employees of the Society at the commencement of these Rules shall be deemed to have been appointed to the corresponding posts specified in para 12 and Schedule 1 appended to these Rules.

4. Officers and officials of the Society — Officers and officials of the Society are the persons appointed as a staff of the Society and whose pay is debitable to the funds of the Society and to the corresponding posts specified in para 2 and Schedule I appended to these Rules.

This rule shall not apply to,

- (a) persons not in whole time employment,
- (b) persons paid out of contingency,
- (c) persons paid otherwise than on a monthly basis including those paid only on a piece rate basis,
- (d) re-employed employees of the society,
- (e) such other categories of persons as may be specifically excluded either wholly or in part by the Board of Governors the prior approval of Government of India,
- (f) persons whose services are obtained on deputation basis/Foreign service. terms and conditions.

5. Number, Classification, scale of pay, method of recruitment, age-limit and other qualifications:— The name of the posts, their number, classification and scales of pay, the method of recruitment, age-limits, qualifications and other matters relating to said posts shall be as specified in Columns (2) to (13) of the Schedule I appended to these Rules.

6. Appointing Authority —

- (i) Deputy Director General (Administration) of Indian Council of Forestry Research and Education shall be the appointing authority for the posts in PB-2 : ₹ 9,300-34,800 with Grade Pay of ₹ 4,200/- and below at the Indian Council of Forestry Research and Education Headquarters.
- (ii) Director of the respective institutes shall be the appointing authority for the posts in PB-2 : ₹ 9,300-34,800 with Grade Pay of ₹ 4,200/- and below in the Institute.
- (iii) Director General, Indian Council of Forestry Research and Education shall be the appointing authority for the posts in pay scale higher than PB-2: ₹ 9,300-34,800 with Grade Pay of ₹ 4,200/-.

7. Seniority—As per the seniority rule of the Council

- (i) A separate common seniority list and roster in respect of all posts in pay scale higher than the PB-2: ₹ 9,300-34,800 with Grade Pay of ₹ 4,200/- shall be maintained by the Indian Council of Forestry Research and Education Headquarter.

- (ii) A separate common seniority list and roster in respect of all posts in PB-2: 9,300-34,800 with Grade Pay of ₹ 4,200/- and below shall be maintained by Directors of the concerned institutes in respect of posts in that institute.

8. Tenure for Deputationl — The deputation period shall normally be three years extendable upto five years on year-to-year basis subject to concurrence of lending authority.

9. Saving — Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen, other backward classes, Physically Handicapped persons and other special categories of persons in accordance with the orders issued by the Government of India from time-to-time in this regard.

10. Disqualification — The furnishing of false information or suppression of any factual information at the time of appointment of service in the Society would disqualify and render the unfit for employment in the Society.

If furnishing of false information or suppression of any factual information comes to notice at any time during the service of employee, his/her services would be liable to be terminated.

11. Power to relax — Where the Board of Governors is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing relax any provisions of these rules with respect to any class or category of persons or posts with the prior approval of Government of India.

Schedule-I

1. Name of post	Research Officer Grade-I
2. Number of posts	62* (2012)
	Forest Research Institute-31
	Tropical Forest Research Institute-06
	Institute of Forest Genetics and Tree Breeding-03
	Arid Forest Research Institute-06
	Rain Forest Research Institute-04
	Institute of Wood Science Technology-04
	Himalayan Forest Research Institute-04
	Institute of Forest Productivity-04
	(*Subject to variation dependent on workload)

3. Classification	Not applicable
4. Pay band and grade pay or pay scale	Pay Band-2: ₹ 9,300-34,800 plus Grade pay ₹ 4,600
5. Whether selection post or non-selection post	“Non selection”
6. Age limit for direct recruitment	Not exceeding 30 years. Age relaxation up to 5 years will be allowed for the departmental candidates. Relaxable for Government servants in accordance with the instructions or orders issued by the Government of India from time-to-time
7. Educational and other qualifications for direct recruits	Qualification for Direct Recruitment: Essential—Master's Degree in Science in the relevant subject from a recognized University Desirable—3 years' research/practical experience in the subject concerned or 3 years' practical field experience of preparing working plans, Silviculture research etc. (The exact subject of specialization and the area in which the experience is required, shall be indicated on each occasion at the time of recruitment)
8. Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable
9. Period of probation, if any	Two years (for direct recruits only)
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	75% by promotion 25% by direct recruitment

11. In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Promotion of Research Assistant Grade-II having 5 years regular service in the Pay Band -2: ₹ 9,300-34,800 plus Grade Pay ₹ 4,200/- and possessing, B.Sc. degree in Science or Diploma in Engineering, or Research Assistant Grade-I having 11 years regular service in the Pay Band-I ₹ 5,200-20,200 plus Grade Pay ₹ 2,800/- and possessing B.Sc degree in Science or Diploma in Engineering
12. If a Department Promotion Committee (for promotion and confirmation) exists, what is its composition	Director General, Indian Council of Forestry Research and Education - Chairman Deputy Director General (Administration), Indian Council of Forestry Research and Education- Member Director Forest Education - Member Joint Secretary (Forest Establishment) Ministry of Environment and Forests - Member Secretary, Indian Council of Forestry Research and Education - Member A Group 'A' officer from any other Ministry or department of the Central Government - Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable
1. Name of post	Research Officer Grade-II
2. Number of posts	30* (2012) Forest Research Institute - 12 Tropical Forest Research Institute - 03 Institute of Forest Genetics and Tree Breeding-04 Arid Forest Research Institute-03 Rain Forest Research Institute - 03 Institute of Wood Science Technology - 02 Himalayan Forest Research Institute - 01 Institute of Forest Productivity - 02 (*Subject to variation dependent on workload)

3. Classification	Not applicable
4. Pay band and grade pay or pay scale	Pay Band-2 : ₹ 9,300-34,800 plus Grade Pay ₹ 4,200
5. Whether selection post or non-selection post	“Non selection”
6. Age limit for direct recruitment	Not applicable
7. Educational and other qualifications for direct recruits	Not applicable
8. Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable
9. Period of probation, if any	Not applicable
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	By promotion
11. In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Promotion of Research Assistant Grade-I having 6 years regular service in the Pay Band - 1: ₹ 5,200-20,200 plus Grade Pay ₹ 2,800/-
12. If a Department Promotion Committee exists, what is its composition	Director of the concerned Institute – Chairman Director/Deputy Secretary/Under Secretary (Forest Establishment), Ministry of Environment and Forests – Member

	<p>Head of division of the concerned Institute-Member</p> <p>In case of recruitment to 10 (ten) or more posts and lady candidates are expected to be available for the service/post One Lady Member of appropriate Status - Member</p> <p>Under Secretary, Indian Council of Forestry Research and Education - Member</p> <p>A Group 'A' officer from any other Ministry or Department of the Central Government - Member</p>
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable

1. Name of post	Research Assistant Grade-I (General)
2. Number of posts	<p>156* (2012)</p> <p>Forest Research Institute - 59</p> <p>Tropical Forest Research Institute - 21</p> <p>Institute of Forest Genetics and Tree Breeding - 15</p> <p>Arid Forest Research Institute - 15</p> <p>Rain Forest Research Institute -17</p> <p>Institute of Wood Science Technology - 13</p> <p>Himalayan Forest Research Institute - 10</p> <p>Institute of Forest Productivity - 06</p> <p>(*Subject to variation dependent on workload)</p>
3. Classification	Not applicable
4. Pay band and grade pay or pay scale	Pay band-1: ₹ 5,200-20,200 plus Grade Pay ₹ 2,800/-
5. Whether selection post or non-selection post	“Non selection”
6. Age limit for direct recruitment	<p>Not less than 18 years or exceeding 27 years. Age relaxation up to 5 years will be allowed for the departmental candidates. Relaxable for Government servants in accordance with the instructions or orders issued by the Government of India from time-to-time</p>

7. Educational and other qualifications for direct recruits	Master's Degree in Science in the relevant subject from a recognized University
8. Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable
9. Period of probation, if any	Two years (for direct recruits only)
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	75% by promotion 25% by direct recruitment
11. In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Promotion of Research Assistant Grade-II (General) having 5 years regular service in the Pay Band -1: ₹ 5,200-20,200 plus Grade Pay ₹ 2,400/-
12. If a Department Promotion Committee (for promotion and confirmation) exists, what is its composition	Director of the concerned Institute - Chairman Director/Deputy Secretary/Under Secretary (Forest Establishment), Ministry of Environment and Forests - Member Head of division of the concerned Institute - Member In case of recruitment to 10 (ten) or more posts and lady candidates are expected to be available for the service/post one Lady Member of appropriate status - Member Under Secretary, Indian Council of Forestry Research and Education - Member A Group 'A' officer from any other Ministry or department of the Central Government - Member

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment	No applicable
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1. Name of post	Research Assistant Grade-II (General)
2. Number of posts	155* (2012) Forest Research Institute - 50 Tropical Forest Research Institute - 23 Institute of Forest Genetics and Tree Breeding - 20 Arid Forest Research Institute - 15 Rain Forest Research Institute - 20 Institute of Wood Science Technology - 14 Himalayan Forest Research Institute - 05 Institute of Forest Productivity - 08 (*Subject to variation dependent on workload)
3. Classification	Not applicable
4. Pay band and grade pay or pay scale	Pay Band-1: ₹ 5,200-20,200 plus Grade Pay ₹ 2,400/-
5. Whether selection post or non-selection post	“Non selection”
6. Age limit for direct recruitment	Not less than 18 years or exceeding 27 years. Age relaxation up to 5 years will be allowed for the departmental candidates. Relaxable for Government servants in accordance with the instructions or orders issued by the Government of India from time-to-time.
7. Educational and other qualifications for direct recruits	B.Sc. Degree in Science in the relevant subject from a recognized University
8. Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable

9. Period of probation, if any	Two years (for direct recruits only)
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	75% by promotion 25% by direct recruitment
11. In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Promotion of Technical Assistant Group 'C' (General) having 5 years regular service in the pay Band-1: ₹ 5,200-20,200 plus Grade Pay ₹ 2,000/-
12. If a Department Promotion Committee (for promotion and confirmation) exists, what is its composition	Director of the concerned Institute – Chairman Director/Deputy Secretary/Under Secretary (Forest Establishment), Ministry of Environment and Forests - Member Head of Division of the concerned Institute - Member In case of recruitment to 10 (ten) or more posts and lady candidates are expected to be available for the service/post one Lady Member of appropriate Status - Member Under Secretary, Indian Council of Forestry Research and Education - Member A Group 'A' officer from any other Ministry or Department of the Central Government - Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable

1. Name of post	Tehincal Assistant Group 'C'
2. Number of posts	140*(2012) Forest Research Institute - 50 Tropical Forest Research Institute - 16 Institute of Forest Genetics and Tree Breeding - 14 Arid Forest Research Institute - 14 Rain Forest Research Institute - 17 Institute of Wood Science Technology - 10 Himalayan Forest Research Institute - 06 Institute of Forest Productivity - 13 (*Subject to variation dependent on workload)
3. Classification	Not applicable
4. Pay band and grade pay or pay scale	Pay Band-1: ₹ 5,200-20,200 plus Grade Pay ₹ 2,000/-
5. Whether selection post or non-selection post	"Non selection"
6. Age limit for direct recruitment	Not less than 18 years or exceeding 27 years. Age relaxation up to 5 years will be allowed for the departmental candidates. Relaxable for Government servants in accordance with the instructions or orders issued by the Government of India from time-to-time
7. Educational and other qualifications for direct recruits	12th pass with Science from a recognized Board
8. Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable
9. Period of probation, if any	Two years
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the	(1) 90% by direct recruitment (2) 10% vacancies shall be filled on the basis of departmental qualifying examination amongst the Group 'C' staff having 3 years regular service in the Pay Band-1: ₹ 5,200-20,200 plus Grade Pay of ₹ 1,800/- possessing 12th class pass certificate with

vacancies to be filled by various methods	science from Government recognised board and the maximum age limit for eligibility for examination is not exceeding 45 years (5 years of age relaxation for the SC/ST)
11. In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Promotion on the basis of department qualifying examination from the Group 'C' staff having 3 years regular service in the Pay Band-1: ₹ 5,200-20,200 plus Grade Pay of ₹ 1,800/- with educational qualification 12th class pass certificate in science from Government recognised board. The maximum age limit for eligibility for examination is not exceeding 45 years. (5 years of age relaxation for the SC/ST).
12. If a Department Promotion Committee (for promotion and confirmation) exists, what is its composition	<p>Director of the concerned Institute - Chairman</p> <p>Director/Deputy Secretary/Under Secretary (Forest Establishment), Minister of Environment and Forests - Member</p> <p>Head of division of the concerned Institute - Member</p> <p>In case of recruitment to 10 (ten) or more posts and lady candidates are expected to be available for the service/post one Lady Member of appropriate Status - Member</p> <p>Under Secretary, Indian Council of Forestry Research and Education – Member</p> <p>A Group 'A' officer from any other Ministry or Department of the Central Government - Member</p>
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable

New plan to check air and water pollution

2319. SHRI PARVEZ HASHMI: Will the Minister of ENVIRONMENT, FORESTS AND CLIMATE CHANGE be pleased to state :

(a) whether it is a fact that as per the report issued by The Energy and Resources Institute (TERI) lacs of people die every year owing to polluted air and water too in our country, if so, the details of the said report;