## SCs/STs employed in PSUs

1862. SHRI AMBETH RAJAN: Will the Minister of MINES be pleased to state:

- (a) the details of the PSUs under the administrative control of the Ministry;
- (b) the details of SC/ST persons employed in various posts in these PSUs;
- (c) the details of SC/ST Employees; welfare association formed by SCs/STs working in these PSUs;
- (d) the details of facilities extended/provided by the Government/PSUs for the SCs/STs welfare association *viz.*, office accommodation, etc; and
- (e) the ways and means in which PSUs/Government involves SC/ST welfare association in the administrative activities/developmental activities/management of the PSUs?

THE MINISTER OF MINES (SHRI NARENDRA SINGH TOMAR): (a) There are three PSUs under the administrative control of Ministry of Mines:

- (i) National Aluminium Company Limited (NALCO).
- (ii) Hindustan Copper Limited (HCL).
- (iii) Mineral Exploration Corporation Limited. (MECL).
- (b) The details of SCs/STs persons employed in various posts, Group-wise (i.e. A, B, C and D) in these PSUs is given below:

PSUs	SC				ST					
	A	В	С	D	Total	A	В	С	D	Total
National Aluminium Company Limited (NALCO)	248	562	358	13	1181	126	654	532	02	1314
Hindustan Copper Limited (HCL).	80	11	352	166	609	20	5	373	88	486
Mineral Exploration Corporation Limited. (MECL).	41	9	173	03	226	16	3	90	-	109

<sup>(</sup>c) The details of SC/ST Employees' Welfare Association formed by SC/ST Employees' working in these PSUs are as under.

(i)	National Aluminium Company Limited (NALCO).	(i)	Nalco SC/ST Employees' Welfare Association, Mines and Refinery Complex, Damanjodi in the district of Koraput (Odisha)
		(ii)	Nalco SC/ST Employees' Welfare Association, Smelter and Power Complex, Angul, Odisha
		(iii)	Nalco Corporate SC/ST Employees Welfare Association, Corporate Office, Bhubaneswar
(ii)	Hindustan Copper Limited (HCL).	(i)	Baba Saheb Bhim Rao Ambedkar Kalyan Samity, Ghatsila, Jharkhand
		(ii)	Adibasi Social Educational and Cultural Association, Jharkhand
		(iii)	Scheduled Caste/Tribe Organisation, Malanjkhand, Madhya Pradesh
		(iv)	Ambedkar Mission Society, Rajasthan
		(v)	Kshtreya Anusuchit JanJati Vikas Samiti, Rajasthan
		(vi)	BAMCEF, Rajasthan
		(vii)	SC/ST Employees Welfare Association, Taloja, Maharashtra
(iii)	Mineral Exploration Corporation Limited. (MECL).		There is an independent SC/ST Employees' Welfare Associations in the name of 'All India Scheduled Caste/ Tribes and Backward Class Employees Co-ordination Council

<sup>(</sup>d) Office accommodation, office equipment furniture and fixture etc. and other connected infrastructure facilities are provided to the associations. NALCO and MECL also provide financial assistance.

<sup>(</sup>e) The SC/ST Welfare Associations are involved in the grievance settlement matters of the SCs/STs Communities and also in the developmental activities of the company.