Job insecurity in IT industry

383. DR. K. V. P. RAMACHANDRA RAO: Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

(a) whether the IT industry, particularly MNCs based in Hyderabad and Bengaluru, are adopting hire and fire practices leading to lack of job security and high levels of frustration, often resulting in suicides;

(b) if so, the steps Government is contemplating to change the scenario;

(c) whether it is a fact that long working hours in IT companies, involving regular night shifts, has become a health hazard; and

(d) if so, whether Government is considering to intervene for putting in place corrective measures?

THE MINISTER OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI RAVI SHANKAR PRASAD): (a) and (b) No, Sir. According to National Association of Software and Services Companies (NASSCOM), the Indian Information Technology & Information Technology Enabled Services (IT-ITES) industry continues to be the largest private sector employer and a net hirer of personnel, having created over 1.1 million jobs directly in the last 5 years.

(c) and (d) No, Sir. The employers in the IT-ITES sector, like other sectors in India is governed by the Government of India and State Government's rules and laws related to labour/employee welfare. According to NASSCOM, most large and established IT-ITES companies offer Recreation and Gym facility for enabling a healthy life style within office premises. The IT sector has educated employees, where increasingly flexi hours, work from home practices are being introduced to help employees maintain work life balance.

Increase in cyber breaches and crimes

384. SHRI SALIM ANSARI: Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

(a) whether it is a fact that cyber breaches and cyber crime threats have increased in the country;

(b) if so, the details thereof and the reasons therefor; and

(c) the steps Government proposes to take to curb cyber breaches and cyber crimes in the country?

THE MINISTER OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI RAVI SHANKAR PRASAD): (a) With the proliferation of Information