286 Written Answers to	[RAJYA SABHA]		Unstarred Questions
1	2	3	4
Jammu and Kashmir	8	2	10
Jharkhand	64	13	77
Karnataka	195	42	273
Kerala	209	112	321
Madhya Pradesh	473	32	505
Maharashtra	548	77	625
Manipur	2	0	2
Meghalaya	11	0	11.
Mizoram	6	Ó	6
Nagaland	10	0	10
Odisha	122	81	203
Puducherry	5	.2	7
Punjab	88	4	92
Rajasthan	146	10	156
Sikkim	17	0	17
Tamil Nadu	205	54	259
Telangana	92	24	1.16
Tripura	<b>21</b> .	0	21
Uttar Pradesh	368	44	412
Uttarakhand	18	3	21
West Bengal	299	28	327
Grand Total	4431	662	5093

Note: Operational Centre: A Centre is defined as operational Centre if there are any On-going Trainings in the Centre or the Centre has Enrolled or Completed Trainings in the last three months.

## Participation of women in workforce

1293. SHRI TIRUCHI SIVA: Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether the Ministry has undertaken any steps to increase participation of women in the workforce, if so, the details thereof, if not, the reasons therefor; and
- (b) whether the Ministry has taken any steps to increase gender sensitivity in the workplace, if so, the details thereof, if not, the reasons therefor?

THE MINISTER OF STATE OF THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP (SHRI RAJIV PRATAP RUDY): (a) and (b) The Ministry of Skill Development and Entrepreneurship (MSDE) on 15th July, 2015 has notified the Common Norms for all Skill Development Schemes being implemented by various Ministries/Departments. These norms provide for harmonizing of training cost, process, assessment, third party certification and outcome of Training. Also, the Common Norms provide for incentives in the form of reimbursement of conveyance costs to Special Groups which includes women candidates.

The Directorate General of Training (DGT), Ministry of Skill Development and Entrepreneurship has taken a number of steps for providing training of women under various skill training programmes as well as instructor training programmes. A network of institutes have been set up for extending skill training facilities to women, which aim at stimulating employment opportunities among women of various socioeconomic levels and different age groups. The institutional network includes 16 Central Institutes, namely, National Vocational Training Institute for Women at Noida and 15 Regional Vocational Training Institutes (RVTIs) for Women. Three more RVTIs are being operationalized. These institutes are providing training facilities exclusively for women in skills have high wage employment and self-employment potential besides Instructors Training and Training of Trainers' programmes.

## Shortage of skilled workers in Maharashtra

1294. SHRI SANJAY RAUT: Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether it is a fact that there is acute shortage of skilled workers and employees in the country specifically in Maharashtra, if so, the details thereof, and
- (b) whether Government has any plan to meet the shortage at the earliest and how they are going to cover backlog, if so, the details thereof?

THE MINISTER OF STATE OF THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP (SHRI RAJIV PRATAP RUDY): (a) and (b) As per National Policy on Skill Development and Entrepreneurship 2015, 402.9 million candidates are to be trained by the end of 2022. This comprises fresh training of 104.60 million persons entering the labour market and reskilling/upskilling of 298.30 million of existing workforce. There are over 40 skill development schemes across various sectors implemented by various Central Ministries/Departments to promote skilling of all people including youth in the country. During 2014-15, 76.11 lakh persons have been trained as against 45.69 lakh in 2011-12 in different schemes implemented by various Central Ministries/Departments. Ministry of Skill Development