

The rates of minimum monthly wages as specified in the draft notification mentioned above are applicable to the contract labourers covered under the provisions of the Contract Labour (Regulation and Abolition) Act, 1970.

Shortage of doctors and other medical staff in ESI hospitals

3138. SHRI PARIMAL NATHWANI: Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether there is a shortage of doctors, including specialists/super specialists, medical and paramedical staff in the hospitals run by the Employees' State Insurance Corporation (ESIC) in various States;

(b) if so, the State/UT-wise number of posts sanctioned, in position and existing vacancies of the said categories in these hospitals under ESIC and the reasons for shortfall and the steps taken to fill up the vacancies; and

(c) whether there is also a shortage of hospital beds and medical equipment in these hospitals and if so, the details thereof and the reasons therefor?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI BANDARU DATTATREYA): (a) and (b) It is true that vacancies in the grade of General Duty Medical Officers (GDMOs), Specialists, Nursing and Para-medical posts exist. State/UT-wise details of sanctioned, in-position and existing vacancies are given in Statement (*See* below). Primary reasons for these vacancies are:

1. There is general shortage of doctors, particularly in the specialist cadre, in the country.
2. Doctors leave the job for better opportunity outside ESI Corporation or for pursuing higher studies.
3. Delay in recruitment process.

In order to fill up the vacancies, the Employees' State Insurance Corporation (ESIC) has taken a number of steps like:

1. 40% of the sanctioned posts under the GDMO sub cadre in ESIC hospitals are being filled with Senior Residents by Medical Superintendents at local level.
2. In addition, 10 Senior Residents posts per 100 beds have also been sanctioned over and above the sanctioned post of GDMOs. These are also filled by Medical Superintendents locally.
3. The Medical Superintendents have been authorized to recruit super specialists and specialists on contract basis till the regular incumbents become available.

4. Medical Superintendents of ESIC hospitals also authorized to engage, under certain situations, retired Nursing and Para Medical Staff or to hire such personnel through agencies on short term basis.
5. Process for recruitment of 450 GDMOs and 304 Specialists is completed.
6. Offer of appointments to 91 Doctors (GDMOs) and 41 Specialists have been issued.
7. Examinations for recruitment of 2488 Nursing and Para-Medical Posts have been conducted.

(c) ESI Corporation in its 167th meeting has decided in-principal for increasing hospital bed strength of ESI Hospitals by 50%, if the bed occupancy of the concerned hospital has been consistently more than 70% in last three financial years.

If there is shortage of equipment in ESIC Hospitals, the Medical Superintendent has been authorized/delegated power of up to 25 lakh at his level for procurement of medical equipment. The position is regularly monitored by State Medical Commissioner and ESIC (HQ).

Statement*Details of State-wise vacancy position of ESI Corporation*

| Sl. No. | Name of the Region | General Duty Medical Officers | | | Specialists | | | Nursing and Para-Medical | | |
|---------|--------------------|-------------------------------|-------------|---------|-------------|-------------|---------|--------------------------|-------------|---------|
| | | Sanctioned | In-Position | Vacancy | Sanctioned | In-Position | Vacancy | Sanctioned | In-Position | Vacancy |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 1. | Assam | 26 | 25 | 1 | 12 | 10 | 2 | 103 | 87 | 16 |
| 2. | Bihar | 31 | 31 | 0 | 12 | 10 | 2 | 101 | 62 | 39 |
| 3. | Chhattisgarh | 0 | 1 | -1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. | Delhi | 638 | 465 | 173 | 154 | 106 | 48 | 3704 | 2857 | 847 |
| 5. | Gujarat | 82 | 70 | 12 | 64 | 28 | 36 | 833 | 339 | 494 |
| 6. | Haryana | 89 | 50 | 39 | 48 | 29 | 19 | 959 | 287 | 672 |
| 7. | Himachal Pradesh | 40 | 19 | 21 | 18 | 11 | 7 | 213 | 109 | 104 |
| 8. | Jammu and Kashmir | 33 | 20 | 13 | 12 | 7 | 5 | 136 | 54 | 82 |
| 9. | Jharkhand | 59 | 47 | 12 | 30 | 17 | 13 | 220 | 153 | 67 |
| 10. | Karnataka | 130 | 138 | -8 | 69 | 42 | 27 | 1052 | 897 | 155 |
| 11. | Kerala | 201 | 96 | 105 | 80 | 34 | 46 | 1288 | 778 | 510 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|-------|----------------|------|------|-----|-----|-----|-----|-------|------|------|
| 12. | Madhya Pradesh | 53 | 31 | 22 | 41 | 18 | 23 | 440 | 161 | 279 |
| 13. | Maharashtra | 83 | 30 | 53 | 50 | 23 | 27 | 491 | 323 | 168 |
| 14. | Odisha | 28 | 17 | 11 | 12 | 7 | 5 | 92 | 63 | 29 |
| 15. | Punjab | 87 | 45 | 42 | 46 | 26 | 20 | 593 | 315 | 278 |
| 16. | Rajasthan | 80 | 60 | 20 | 44 | 22 | 22 | 585 | 341 | 244 |
| 17. | Tamil Nadu | 86 | 80 | 6 | 44 | 19 | 25 | 712 | 537 | 175 |
| 18. | Telangana | 80 | 45 | 35 | 54 | 27 | 27 | 589 | 389 | 200 |
| 19. | West Bengal | 82 | 56 | 26 | 40 | 8 | 32 | 582 | 381 | 201 |
| TOTAL | | 1908 | 1326 | 582 | 830 | 444 | 386 | 12693 | 8133 | 4560 |

326 Written Answers to

[RAJYA SABHA]

Unstarred Questions