

Country	China	Japan	Russia	United Kingdom	USA	Germany
Number of Universities under 200	7	8	1	30	48	11

Transfer policy of teachers in Kendriya Vidyalayas

*306. PROF M. V. RAJEEV GOWDA: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) the details of transfer policy of teachers in Kendriya Vidyalayas; and
- (b) whether these policies are addressing the regional disparities amongst the schools, if so, the details thereof?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (SHRI PRAKASH JAVADEKAR): (a) and (b) Kendriya Vidyalaya Sangathan (KVS) has its own Transfer Guidelines for teachers duly approved by its Board of Governors. The salient features of the transfer guidelines are given in the Statement (*See below*).

Kendriya Vidyalaya Sangathan recruits teachers and other staff through all India competitive examinations. KVS teachers have all India transfer liability and they are posted to the KVs across the country keeping in view the functional requirements. Irrespective of geographical, socio economic and other regional disparities, KVs are providing quality school education to the students all over the country under a uniform pattern of class room teaching, syllabus, textual material and mode of examination etc. Every KV has teachers and students from different parts of the country sharing a common legacy and striving hard for the achievement of a common goal.

During 2016 annual transfer process, 7108 transfers have been effected by KVS out of which 6000 transfer orders were issued to a desired station / KV on the request of teachers and employees.

Statement

Salient features of KVS transfer guidelines

- Transfer guidelines are based on the principles of Transfer Counts & Displacement Counts. An employee having higher transfer counts would receive priority in transfer over an employee having lower transfer counts. Similarly, an employee

having higher displacement counts would be displaced first than an employee who has lower displacement counts.

- Transfer Counts and Displacement Counts are provided to an employee on the basis of some fixed parameters, like period of stay at a place, posting of his/her spouse if working, Medical conditions of self and family, woman employee, widow, Single Parent, physically challenged employee, if an employee has dependant disabled child, if he/she has completed a tenure at a Hard/Very Hard and NER stations, an Award winner teacher, a member of JCM, having Outstanding APARs or Below average APARs etc.
- Employees who fall under the category of less than three years to retire (LTR), Medical Ground (MDG), Death of Family Person (DFP), Widow, Single Parent, Physically Challenged employee and who have completed tenure at Hard/ Very Hard and NER stations will get highest transfer counts for getting their transfer at their choice station(s).
- Female teachers earn extra Transfer Counts in comparison to Male Teachers to get their transfer at station/place of their choice.
- Spouse Cases have been given priority for getting transfer to join spouse at the posting place of spouse or within a distance of 100 kilometers of work place.
- Scheme of Mutual Transfer (twice in their entire career) has been adopted from the/academic session 2016-17.
- An employee can seek his/ her transfer against a vacant post which remains unfilled during annual transfer process under the provision or "No Taker Vacancy".
- Employees having dependent disabled children or children appearing in class XII board examinations are exempt from displacement transfer on year to year basis. Employees with disabled children can give 7 choices of stations for seeking their transfers for the better treatment of children.
- Eight types of serious medical conditions (diseases) have been included in the list of medical category [MDG] so that affected employees may get their transfer on priority at desired place to avail better medical facilities/family care.
- Award winner employees and members of JCM at regional level or national level have been given minus displacement counts to provide them some immunity from being displaced frequently.

- Only those employees having longest period of stay at the station are displaced from their place of posting who are to accommodate the employees of Priority Categories.
- Annual transfer process made fully Information Technology enabled. This year all teachers/ employees have applied for their transfers online and transfer orders are also being generated through an automated process. This way full transparency in transfers has been secured.
- To effect the process of annual transfers, the KVS prepared a calendar of activities so that transfer process can be completed in a time bound manner.

Popularization of science among children

†*307. SHRI RAM NATH THAKUR: Will the Minister of SCIENCE AND TECHNOLOGY be pleased to state:

- (a) the efforts being made by Government to popularize science among children in the country;
- (b) the number of Centres set up by Government in the State of Bihar to encourage scientific temper among children; and
- (c) the current status of these Centres and how they are proving to be useful in developing a scientific temper among children?

THE MINISTER OF SCIENCE AND TECHNOLOGY (DR. HARSH VARDHAN): (a) Government of India, through its Department of Science & Technology (DST) in the Ministry of Science and Technology, has taken big strides to promote and popularize science among children in the country. In this endeavour, DST has used several mechanisms and has launched numerous schemes, programmes and projects across the entire length and breadth of the country as follows:—

- (1) Innovation in Science Pursuit for Inspired Research (INSPIRE): This Program is being implemented by the Department of Science and Technology since 2008. It comprises of three Schemes and five components viz. INSPIRE Award, INSPIRE Internship, INSPIRE Scholarship, INSPIRE Fellowship and INSPIRE Faculty to cover the age group of 10-32 years and thus promote science as a career among talented students in the country. Through INSPIRE Program, young talented students are being encouraged, motivated and nurtured to study science and to make career in research. The first two components i.e. INSPIRE Award and INSPIRE

†Original notice of the question was received in Hindi.