

**Attracting young talents among transgenders in
sports related employment**

2037. SHRI BINOY VISWAM: Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state:

(a) whether Government proposes to prepare any long-term plans to attract young talents among transgenders in sports or related employment including quality training of the players along with girls and boys in the field and if so, the details thereof;

(b) whether Government is considering some key legislation such as maternity benefits and Employees State Insurance be amended/implemented to include transgenders within this purview;

(c) if so, the details thereof; and

(d) if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT (SHRI RATTAN LAL KATARIA): (a) The Ministry propose to introduce a Bill titled "The Transgender Persons (Protection of Rights) Bill, 2019" in the Lok Sabha, with the aim of mitigating the stigma, discrimination and abuse against marginalized Transgender population and bring them into the mainstream of society.

(b) to (d) As informed by the Ministry of Labour and Employment, the Employee State Insurance Act is a legislation which provides certain benefits to employees in case of sickness, maternity and employment injury and to make provision for certain other matters in relation thereto. The ESI Act does not differentiate amongst the employees covered under the Act on basis of their sex. If transgender are employed in a factory/establishment which come under the purview of ESI Act, the benefits available under the ESI Act will automatically be available to them. Hence, amendment in ESI Act is not required.

**Altering reservation norms meant for
backward sections**

2038. SHRI BINOY VISWAM: Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state:

(a) whether Government has any plans to alter reservation norms meant for backward sections,

(b) whether there is any proposal to further classify Other Backward Classes (OBCs) into three sections;