

GOVERNMENT OF INDIA  
MINISTRY OF RURAL DEVELOPMENT  
DEPARTMENT OF RURAL DEVELOPMENT

**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 2857**  
ANSWERED ON 19.03.2021

BENEFICIARIES UNDER DDU-GKY

2857 SHRI KAMAKHYA PRASAD TASA:

Will the Minister of RURAL DEVELOPMENT be pleased to state:

- (a) the total number of STs who benefitted under the Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) in the year 2020-21;
- (b) whether the Central Government is planning to extend more funds for the betterment of STs in Assam under the said scheme;
- (c) if so, the details thereof and if not, the reasons therefor;
- (d) whether there is a mechanism to reduce high dropout rates under DDU-GKY; and
- (e) if so, the details thereof and if not, the reasons therefor?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF RURAL DEVELOPMENT  
(SADHVI NIRANJAN JYOTI)

(a) Under Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), no trainings could take place during major part of the year 2020-21 due to lock-down and other preventive measures necessitated on advent of Pandemic Covid19. Trainings slowly resumed only since 21/9/2020 maintaining all COVID protocols issued by the Ministry of Health & Family Welfare and State Governments from time to time. Under DDU-GKY, a total of 3805 ST candidates were trained and 9090 candidates placed in jobs in FY 2020-21 (upto February, 2021).

(b)& (c) DDU-GKY is a demand driven scheme and funds are allocated to States as per demands raised by States against approved Action Plans. DDU-GKY guidelines mandates 50 % budget allocation for training of SC and ST candidates. The Government is committed to provide requisite fund to State Government of Assam for the betterment of STs in the State as per the guidelines of the scheme.

(d)&(e) To reduce drop outs at later stage of placement, DDU-GKY focuses on right mobilization of candidates according to the skilling courses & jobs aspirations. Psychometric tests are also a part of the selection process followed with counseling of candidates wherein prospective trainees are made aware of the nature of work in the sector/trade, availability of jobs, employer expectations, entitlements, growth prospects and risks involved. This is aimed at helping both candidates and parents to make informed choices and to match aptitude with aspirations. The quality of candidates mobilized has a significant impact on retention during training and in placement too. DDU-GKY incentivizes long duration placement by adopting following incentives based on area and duration of placement:

1. Post Placement Support (Placement within District of domicile incentive for 2 months/ Placement within State of domicile Incentive for 3 months/ Placement outside State of domicile incentive for 6 months)

2. Retention Support @ Rs. 3000 /- per candidate

An additional payment is being made available to the Project Implementation Agency (PIA), at the rate of Rs. 3000/- per person retained in employment for 365 days. Out of the retention support cost, 1/3rd of the Support cost is to be shared by PIA with the Candidate i.e. Rs. 1000/- is to be paid to candidates and Rs. 2000/- is to be retained by the PIA.

3. Career Progression @ Rs. 5000 /- per candidate

An additional payment is being made available to PIAs at the rate of Rs. 5000/- for every person trained by the PIA who crosses a salary of Rs. 15,000/- per month and holds it for a minimum of 90 calendar days within one year of completion of training. Out of Career Progression support cost, 1/3rd of the Support cost is to be shared by PIA with the Candidate i.e. Rs. 1,667/- is to be paid to candidates and Rs. 3,333/- is to be retained by the PIA.

4. Mobile Tracking Support for Candidates @50 /- per month for 12 months

5. Further for ensuring skilling outcomes, residential trainings are being conducted, which helps trainees in better learning and skilling leading to better placement opportunities. To augment placement opportunity for the DDU-GKY trained candidates, Job melas are being organized sector wise and trade wise too. In addition to this, CXO (Chief Executive Officer) meets with Industry is being organized for raising the confidence of Industry in DDU-GKY trained candidates and leading to availability of more quality placement opportunities.

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