

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF FINANCIAL SERVICES

RAJYA SABHA
UNSTARRED QUESTION No. 3080

TO BE ANSWERED ON 23rd MARCH, 2021(TUESDAY)/ CHAITRA 2, 1943 (Saka)

Shortage of employees in PSBs

3080. SHRI RAJEEV SATAV:

Will the Minister of FINANCE be pleased to state:

(a) whether recruitment of various posts has been stopped leading to shortage of employees in various posts in the country and, if so, the details thereof, bank-wise;

(b) whether Public Sector Banks (PSBs) follow reservation policy in their recruitment to various posts and, if so, the details of SC/ST/OBC appointed in various posts during each of the last three years; and

(c) the corrective steps taken by Government to remove the shortage of employees by recruiting new employees?

ANSWER

The Minister of State in the Ministry of Finance
(Shri Anurag Singh Thakur)

(a) to (c): Public Sector Banks (PSBs) have informed that they have not stopped the recruitment process, except in case of Indian Overseas Bank (IOB), which was placed under Prompt Corrective Action (PCA) by Reserve Bank of India (RBI), under which, *inter-alia*, staff expansion was restricted and the bank was to not recruit new staff till further advice.

As per information provided by Public Sector Banks (PSBs), the reservation policy, as applicable, is being followed in PSBs and appointments in banks against SC/ST/OBC among various posts in last three calendar years is as follows:-

Posts	2018			2019			2020		
	SC	ST	OBC	SC	ST	OBC	SC	ST	OBC
Officers	6075	2552	6908	13183	5627	15844	6798	3036	9956
Clerks	4158	1803	5219	5330	2981	7740	3353	1562	5397
Sub Staff	828	315	984	1938	593	1730	575	82	542
