GOVERNMENT OF INDIA MINISTRY OF RURAL DEVELOPMENT DEPARTMENT OF RURAL DEVELOPMENT

RAJYA SABHA UNSTARRED QUESTION NO. 2224 TO BE ANSWERED ON 06/08/2021

WOMEN PARTICIPATION IN MGNREGA

2224 SHRI DEREK O' BRIEN:

Will the Minister of RURAL DEVELOPMENT be pleased to state:

- (a) whether the womendays generated under MGNREGA have increased in the previous three years, the details thereof;
- (b) whether the Ministry acknowledges that women workers may have additional needs from a workplace with respect to sanitation, safety, childcare, etc., the details thereof;
- (c) whether the Ministry has taken any steps to address these needs of women workers employed under MGNREGA; and
- (d) if so, the details thereof and if not, the reasons therefor?

ANSWER MINISTER OF STATE IN THE MINISTRY OF RURAL DEVELOPMENT (SADHVI NIRANJAN JYOTI)

(a) Mahatma Gandhi National Rural Employment Guarantee Scheme (Mahatma Gandhi NREGS) is a demand driven wage employment programme which provide for the enhancement of livelihood security of the households in rural areas of the country by providing at least one hundred days of guaranteed wage employment in every financial year to every household whose adult members volunteer to do unskilled manual work.

The rate of participation of women in Mahatma Gandhi NREGS during the last three financial years is above the statutory requirement that at least one-third of the beneficiaries be women. The detail in this regard is as under:

Financial Year	2018-19	2019-20	2020-21
Percentage of participation of Women	54.59	54.78	53.18

Source: Management Information System

(b) to (d) The Mahatma Gandhi NREG Act requires that priority be given to women in such a way that at least one-third of the beneficiaries be women. Mahatma Gandhi NREG Scheme is a gender neutral programme which promotes participation of women by providing wage parity with men, provision of separate schedule of rates of wages for women, facilities for crèche, work-side sheds for children, and child care services. In convergence with NRLM, women mates have also been introduced, which again facilitate the participation of women. The Scheme also endeavours to provide works near the residence of the beneficiaries.
