

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL AND TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 601
(TO BE ANSWERED ON 02.12.2021)

SC /ST AND OBC EMPLOYEES IN CENTRAL GOVERNMENT SERVICES

601 DR. L. HANUMANTHAIAH:

Will the **PRIME MINISTER** be pleased to state:

- (a) the total percentage of SC, ST and OBC employees in Central Government services, Ministry-wise and PSU-wise;
- (b) whether any special drive is proposed to recruit SCs, STs and OBCs employees;
- (c) if so, the details thereof; and
- (d) if not, the reasons therefor?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a): A statement showing total percentage of SC, ST and OBC employees as on 01.01.2019, as per information received from 56 Central Government Ministries/Departments is enclosed as Annexure-I. Representation of SCs, STs and OBCs in the Central Public Sector Enterprises under different Ministries/Departments, as on 31.3.2020, as per data received from Department of Public Enterprises, is enclosed as Annexure-II.

(b) to (d): Filling of vacancies, along with backlog reserved vacancies, is a continuous process. All the Ministries/Departments have been requested from time to time to ensure that all backlog vacancies for SCs, STs and OBCs are filled up in a time bound manner, including by undertaking Special Recruitment Drive, with the latest letter having been issued on 03.11.2021.

STATEMENT REFERRED TO IN REPLY OF RAJYA SABHA UNSTARRED QUESTION NO.601 FOR ANSWER ON 02.12.2021 BY DR. L. HANUMANTHAIAH REGARDING SC/ST AND OBC EMPLOYEES IN CENTRAL GOVERNMENT SERVICES				
TOTAL PERCENTAGE OF SCs, STs, AND OBCs AS ON 01.01.2019				
Sr. No.	MINISTRY/DEPARTMENT	SC	ST	OBC
1	Animal Husbandary, Dairying and Fisheries	20.24	4.71	22.34
2	Cabinet Secretariat	16.29	3.26	14.01
3	Civil Aviation	13.94	5.56	22.09
4	Commerce	24.13	8.2	11.98
5	Industrial Policy and Promotion	23.22	8.71	27.99
6	Atomic Energy	17.75	7.41	26.03
7	Development of North Eastern Region	14.63	8.54	14.63
8	Earth Sciences	44.93	16.79	31.58
9	External Affairs	18.16	7.56	13.93
10	Food Processing Industries	33.33	5.56	11.11
11	Information and Broadcasting	20.23	9.95	17.78
12	New and Renewable Energy	54.76	10.71	32.14
13	Panchayati Raj	13.85	12.31	23.08
14	Parliamentary Affairs	22.22	8.08	20.2
15	AR and PG	21.69	6.02	12.05
16	Pensions & Pensions Welfare	16.67	10.42	14.58
17	Petroleum and Natural Gas	19.82	8.37	12.33
18	Railways	16.86	7.88	20.98
19	Statistics and Programme Implementation	15.2	6.87	16.79
20	Steel	21.21	3.54	16.67
21	Textiles	16.37	6.07	17.7
22	Tribal Affairs	19.82	5.41	18.92
23	Urban Development	22.63	7.98	12.69
24	Water Resources	18.53	7.76	18.81
25	Ayush	16.44	4.57	21.92
26	Health and Family Welfare	24.87	7.8	16.54
27	Defence	18.23	6.53	20.61
28	Defence Production	16.11	6.2	16.65
29	Defence Research and Development	13.71	7.29	18.91
30	Expenditure	20.2	5.5	16.37
31	Financial Services	24.27	4.85	11.65
32	Science and Technology	23.36	6.24	9.35
33	Scientific and Industrial Research	25	2.63	13.16
34	Chemicals and Petro-Chemicals	19.49	3.39	12.71
35	Fertilizers	24.04	6.01	16.94
36	Pharmaceuticals	23.71	5.15	20.62
37	Food and Public Distribution	21.45	5.85	19.5

38	Heavy Industries	17.61	7.95	13.07
39	Public Enterprises	19.48	2.6	11.69
40	Higher Education	24.98	6.87	14.01
41	Electronics and Information Technology (DEITY)	13.42	5.1	16.56
42	Posts	17.99	8.46	21.03
43	Telecommunication	16.04	6.13	12.24
44	Legislative Department	20.79	5.61	17.16
45	Drinking Water & Sanitation	18.56	7.22	19.59
46	Land Resources	25.33	4	6.67
47	Rural Development	21.52	9.45	17.06
48	Mines	19.32	9.54	19.3
49	NITI Aayog	24.04	5.57	11.32
50	President's Secretariat	20.26	5.23	17.97
51	Road Transport and Highways	19.4	7.59	19.4
52	Shipping	19.17	9.8	18.18
53	UPSC	27.02	3.75	13.41
54	Vice President Secretariat	21.43	2.38	11.9
55	Comptroller and Auditor General	17.45	7.83	17.13
56	Election Commission	19.08	4.61	16.14

**STATEMENT REFERRED TO IN REPLY OF RAJYA SABHA UNSTARRED QUESTION NO. 601 FOR ANSWER ON 02.12.2021 BY DR. L.
HANUMANTHAIAH REGARDING SC/ST AND OBC EMPLOYEES IN CENTRAL GOVERNMENT SERVICES**

Annexure -II

Representation of SCs, STs and OBCs in the CPSEs under different Ministries/Departments as on 31.3.2020				
Sl.No.	Ministry / Deptt. / CPSE	SC %	ST %	OBC %
	MINISTRY OF AGRICULTURE AND FARMERS WELFARE			
	D/O AGRICULTURE COOPERATION AND FARMERS WELFARE			
1	NATIONAL SEEDS CORPN. LTD.	18.74	5.02	23.76
	MINISTRY OF AYUSH			
2	INDIAN MEDICINES & PHARMACEUTICAL CORPN. LTD.	27.08	1.04	7.29
	MINISTRY OF CHEMICALS & FERTILIZERS			
	D/O CHEMICALS & PETROCHEMICALS			
3	HIL (INDIA) LTD.	15.36	5.17	31.17
4	HINDUSTAN FLUOROCARBONS LIMITED	13.48	19.10	24.72
5	HINDUSTAN ORGANIC CHEMICALS LTD.	15.95	5.06	26.85
	MINISTRY OF CHEMICALS & FERTILIZERS			
	D/O FERTILIZER			
6	BRAHMAPUTRA VALLEY FERTILIZER CORPN. LTD.	8.82	13.23	32.80
7	FERTILIZERS & CHEMICALS (TRAVANCORE) LTD.	12.67	2.77	38.01
8	MADRAS FERTILIZERS LTD.	25.39	0.88	42.38
9	NATIONAL FERTILIZERS LTD.	23.12	5.78	13.54
10	PROJECTS & DEVELOPMENT INDIA LTD.	16.21	5.49	22.25
11	RASHTRIYA CHEMICALS AND FERTILIZERS LTD.	14.90	7.38	15.19
	MINISTRY OF CHEMICALS & FERTILIZERS			
	D/O PHARMACEUTICALS			
12	BENGAL CHEMICALS & PHARMACEUTICALS LTD.	11.73	0.62	3.70
13	HINDUSTAN ANTIBIOTICS LTD.	14.14	4.58	16.33
14	KARNATAKA ANTIBIOTICS & PHARMACEUTICALS LTD.	12.63	2.06	21.15
	MINISTRY OF CIVIL AVIATION			
15	AI AIRPORT SERVICES LTD.	20.37	4.35	21.50
16	AIR INDIA EXPRESS LTD.	17.00	4.37	23.46
17	AIR INDIA LTD.	21.25	7.34	7.21

18	AIRPORTS AUTHORITY OF INDIA	21.13	7.99	23.52
19	ALLIANCE AIR AVIATION LTD.	12.77	3.31	17.26
20	HOTEL CORPN. OF INDIA LTD.	23.13	7.48	10.78
21	PAWAN HANS LTD.	17.62	8.94	8.94
	MINISTRY OF COAL			
22	BHARAT COKING COAL LTD.	19.38	26.87	19.21
23	CENTRAL COALFIELDS LTD.	22.12	17.27	25.79
24	CENTRAL MINE PLANNING & DESIGN INSTITUTE LTD.	13.15	7.60	21.64
25	COAL INDIA LTD.	5.60	7.65	8.38
26	EASTERN COALFIELDS LTD.	27.76	12.95	26.81
27	MAHANADI COALFIELDS LTD.	12.62	8.39	4.29
28	NLC INDIA LTD.	19.90	3.06	28.93
29	NLC TAMIL NADU POWER LTD.	17.81	8.68	20.09
30	NORTHERN COALFIELDS LTD.	16.74	9.30	17.64
31	SOUTH EASTERN COALFIELDS LTD.	17.87	21.68	23.88
32	WESTERN COALFIELDS LTD.	20.77	7.33	34.66
	MINISTRY OF COMMERCE & INDUSTRY			
	D/O COMMERCE			
33	E. C. G. C. LTD.	17.69	7.71	21.72
34	INDIA TRADE PROMOTION ORGANISATION	24.37	3.01	8.01
35	MMTC LTD.	20.84	9.89	10.63
36	STATE TRADING CORPN. OF INDIA LTD.	27.54	7.49	8.68
	MINISTRY OF COMMUNICATION			
	D/O TELECOMMUNICATIONS			
37	BHARAT BROADBAND NETWORK LTD.	15.32	4.84	10.48
38	BHARAT SANCHAR NIGAM LTD.	20.34	6.56	19.28
39	ITI LTD.	16.87	1.63	14.38
40	MAHANAGAR TELEPHONE NIGAM LTD.	21.98	2.94	8.92
41	TELECOMMUNICATIONS CONSULTANTS (INDIA) LTD.	15.41	3.52	17.84
	MINISTRY OF CONSUMER AFFAIRS, FOOD & PUBLIC DISTRIBUTION			
	D/O FOOD & PUBLIC DISTRIBUTION			
42	CENTRAL RAILSIDE WAREHOUSE CO. LTD.	9.62	1.92	25.00
43	CENTRAL WAREHOUSING CORPN.	21.08	7.64	16.60
44	FOOD CORPN. OF INDIA	8.31	4.21	9.68

	MINISTRY OF DEFENCE			
	D/O DEFENCE PRODUCTION			
45	BEL OPTRONICS DEVICES LTD.	0.74	1.48	37.04
46	BEL-THALES SYSTEMS LTD.	5.00	15.00	10.00
47	BERL LTD.	21.25	5.41	21.55
48	BHARAT DYNAMICS LTD.	19.22	7.22	27.49
49	BHARAT ELECTRONICS LTD.	17.91	5.54	23.30
50	GARDEN REACH SHIPBUILDERS & ENGINEERS LTD.	22.40	4.11	14.45
51	GOA SHIPYARD LTD.	7.49	9.27	23.81
52	HINDUSTAN AERONAUTICS LTD.	17.44	6.96	26.16
53	HINDUSTAN SHIPYARD LTD.	21.41	11.74	27.07
54	MAZAGON DOCK SHIPBUILDERS LTD.	12.71	6.08	22.05
55	MISRA DHATU NIGAM LTD.	17.68	8.02	34.48
56	VIGNAN INDUSTRIES LTD.	7.61	3.26	85.87
	MINISTRY OF DEVELOPMENT OF NORTH EASTERN REGION			
57	NORTH EASTERN HANDICRAFTS & HANDLOOM DEV. CORPN. LTD.	7.27	18.18	23.64
	MINISTRY OF FINANCE			
	D/O FINANCIAL SERVICES			
58	INDIA INFRASTRUCTURE FINANCE CO. LTD.	12.35	2.47	22.22
	MINISTRY OF FINANCE			
	D/O ECONOMIC AFFAIRS			
59	SECURITY PRINTING & MINTING CORPN. INDIA LTD.	16.14	7.42	14.52
	MINISTRY OF HEALTH & FAMILY WELFARE			
	DEPARTMENT OF HEALTH AND FAMILY WELFARE			
60	HLL INFRA TECH SERVICES LTD.	7.64	2.08	19.44
61	HLL LIFECARE LTD.	15.96	5.14	25.95
	MINISTRY OF HEAVY INDUSTRIES & PUBLIC ENTERPRISES			
	D/O HEAVY INDUSTRIES			
62	ANDREW YULE & COMPANY LTD.	0.25	27.81	53.74
63	BHARAT HEAVY ELECTRICALS LTD.	20.59	7.29	34.46
64	BHARAT PUMPS & COMPRESSORS LTD.	18.82	0.59	25.29
65	BHEL ELECTRICAL MACHINES LTD.	6.41	3.85	70.51
66	BRIDGE & ROOF CO. (INDIA) LTD.	12.99	0.77	6.97
67	CEMENT CORPN. OF INDIA LTD.	14.68	7.54	22.22

68	ENGINEERING PROJECTS (INDIA) LTD.	16.50	3.63	19.14
69	HEAVY ENGINEERING CORPN. LTD.	22.03	22.24	20.83
70	HINDUSTAN NEWSPRINT LTD.	10.59	0.25	39.16
71	HMT (INTERNATIONAL) LTD.	9.09	4.55	22.73
72	HMT LTD.	17.58	3.30	18.68
73	HMT MACHINE TOOLS LTD.	19.92	4.61	29.14
74	INSTRUMENTATION LTD.	15.21	1.84	43.32
75	NEPA LTD.	6.80	1.18	10.65
76	RAJASTHAN ELECTRONICS AND INSTRUMENTS LTD.	19.92	4.24	22.46
77	SAMBHAR SALTS LTD.	23.38	2.60	29.87
78	SCOOTERS INDIA LTD.	23.66	1.08	19.35
	MINISTRY OF HOUSING & URBAN AFFAIRS			
79	HINDUSTAN PREFAB LTD.	36.79	4.15	3.63
80	HOUSING & URBAN DEV. CORPN. LTD.	17.26	6.98	11.68
81	HSCC (INDIA) LTD.	16.04	2.14	18.18
82	NBCC (INDIA) LTD.	17.36	3.47	15.24
83	NBCC ENGINEERING AND CONSULTANCY LTD.	6.25	6.25	37.50
	MINISTRY OF HUMAN RESOURCE DEVELOPMENT			
	D/O HIGHER EDUCATION			
84	EdCIL (India) Ltd.	21.93	4.39	21.05
	MINISTRY OF INFORMATION & BROADCASTING			
85	BROADCAST ENGG. CONSULTANTS INDIA LTD.	28.79	3.03	10.61
	MINISTRY OF MICRO SMALL & MEDIUM ENTERPRISES			
86	NATIONAL SMALL INDUSTRIES CORPN. LTD.	16.53	2.30	17.62
	MINISTRY OF MINES			
87	HINDUSTAN COPPER LTD.	17.56	13.83	14.50
88	MINERAL EXPLORATION CORPN. LTD.	16.87	5.66	30.35
89	NATIONAL ALUMINIUM COMPANY LTD.	16.31	18.77	13.11
	MINISTRY OF MINORITIES AFFAIRS			

90	NATIONAL MINORITIES DEVP. & FINANCE CORPORATION	35.48	3.23	19.35
	MINISTRY OF NEW AND RENEWABLE ENERGY			
91	INDIAN RENEWABLE ENERGY DEVT. AGENCY LTD.	14.11	5.52	16.56
92	SOLAR ENERGY CORPORATION OF INDIA	7.06	2.35	16.47
	MINISTRY OF PETROLEUM & NATURAL GAS			
93	BALMER LAWRIE & CO. LTD.	11.43	1.49	21.19
94	BHARAT PETROLEUM CORPN. LTD.	16.17	6.37	19.47
95	BRAHAMPUTRA CRACKERS & POLYMER LTD.	14.13	8.48	28.89
96	CHENNAI PETROLEUM CORPORATION LTD.	22.27	2.91	31.95
97	ENGINEERS INDIA LTD.	18.78	5.02	17.14
98	GAIL (INDIA) LTD.	16.49	6.62	22.60
99	HINDUSTAN PETROLEUM CORPN. LTD.	18.01	8.47	17.23
100	HPCL BIOFUELS LTD.	11.11	1.11	39.58
101	INDIAN OIL CORPORATION LTD.	17.18	7.99	22.00
102	KONKAN LNG LIMITED	19.64	14.29	23.21
103	MANGALORE REFINERY & PETROCHEMICALS LTD.	10.30	3.91	30.69
104	NUMALIGARH REFINERY LTD.	11.16	10.39	28.99
105	OIL & NATURAL GAS CORPORATION LTD.	15.43	10.55	23.78
106	OIL INDIA LTD.	10.19	13.08	32.29
107	ONGC MANGALORE PETROCHEMICALS LTD.	1.95	0.43	34.71
108	ONGC VIDESH LTD.	2.26	1.10	2.16
	MINISTRY OF POWER			
109	BHARTIYA RAIL BUJEE CO. LTD.	14.83	6.46	25.10
110	KANTI BUJEE UTPADAN NIGAM LTD.	17.81	4.11	21.46
111	NABINAGAR POWER GENERATING COMPANY LTD.	16.08	3.92	27.06
112	NHDC LTD.	17.20	8.22	25.61
113	NHPC LTD.	14.55	6.26	14.40
114	NORTH EASTERN ELECTRIC POWER CORPORATION LTD.	8.19	36.13	17.86
115	NTPC LTD.	15.09	6.89	20.18
116	NTPC VIDYUT VYAPAR NIGAM LTD.	9.09	3.03	3.03
117	PATRATU VIDYUT UTPADAN NIGAM LTD.	5.38	16.15	20.00
118	POWER FINANCE CORPORATION LTD.	17.98	6.20	17.56
119	POWER GRID CORPORATION OF INDIA LTD.	14.57	8.29	26.86
120	POWER SYSTEM OPERATION CORPORATION LTD.	14.53	5.24	23.48

121	RBC LTD.	13.86	3.62	15.99
122	SJVN LTD.	19.30	6.05	12.29
123	THDC INDIA LTD.	13.84	1.58	8.56
	MINISTRY OF RAILWAYS			
124	BRAITHWAITE & CO. LTD.	10.91	0.45	0.91
125	CONTAINER CORPORATION OF INDIA LTD.	14.65	5.19	24.18
126	INDIAN RAILWAY CATERING AND TOURISM CORPN. LTD.	18.60	5.26	23.44
127	IRCON INFRASTRUCTURE & SERVICES LTD.	2.47	1.23	1.23
128	IRCON INTERNATIONAL LTD.	12.56	3.51	20.96
129	KONKAN RAILWAY CORPORATION LTD.	15.31	6.52	39.56
130	MUMBAI RAILWAY VIKAS CORPORATION LTD.	12.89	4.69	12.89
131	RAIL VIKAS NIGAM LTD.	8.89	2.74	12.48
132	RAILTEL CORPORATION INDIA LTD.	13.81	3.94	24.46
133	RISES LTD.	14.73	4.65	16.85
	MINISTRY OF SCIENCE & TECHNOLOGY			
	DEPT. OF BIOTECHNOLOGY			
134	BHARAT IMMUNOLOGICALS & BIOLOGICALS CORP. LTD.	34.58	3.74	17.76
	MINISTRY OF SHIPPING			
135	COCHIN SHIPYARD LTD.	13.98	2.69	39.88
136	SHIPPING CORPORATION OF INDIA LTD.	20.78	8.28	14.84
	MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT			
	DEPT. OF EMPOWERMENT OF PERSONS WITH DISABILITY			
137	ARTIFICIAL LIMBS MFG. CORPN. OF INDIA	18.90	2.06	25.77
138	NATIONAL HANDICAPPED FINANCE & DEVPT. CORPN.	13.89	2.78	22.22
	MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT			
	DEPT. OF SOCIAL JUSTICE & EMPOWERMENT			
139	NATIONAL SCHEDULED CASTES FINANCE & DEVP. CORPN.	36.25	5.00	18.75
	MINISTRY OF STEEL			
140	FERRO SCRAP NIGAM LTD.	18.98	10.80	18.10
141	KIOCL LTD.	16.40	6.21	11.55
142	M S T C LTD.	17.78	5.54	24.20

143	MECON LTD.	19.97	10.11	12.08
144	MOIL LTD.	19.91	25.33	35.49
145	NMDC Ltd.	15.35	25.00	19.20
146	ORISSA MINERAL DEVELOPMENT COMPANY LTD.	13.29	22.59	24.25
147	RASHTRIYA ISPAT NIGAM LTD.	16.44	7.35	18.44
148	SAIL REFRACTORY COMPANY LTD.	24.39	2.44	70.73
149	STEEL AUTHORITY OF INDIA LTD.	16.84	15.46	14.54
150	THE BISRA STONE LIME COMPANY LTD.	24.50	50.17	9.00
	MINISTRY OF TEXTILES			
151	CENTRAL COTTAGE INDUSTRIES CORPN. OF INDIA LTD.	21.96	0.39	6.27
152	HANDICRAFTS & HANDLOOM EXPORTS CORP. OF INDIA LTD.	21.95	9.76	18.29
153	NATIONAL HANDLOOM DEVELOPMENT CORPORATION LTD.	11.98	4.19	15.57
154	NATIONAL TEXTILE CORPN. LTD.	16.07	0.92	21.52
155	THE COTTON CORPN. OF INDIA LTD.	21.91	3.84	20.34
156	THE JUTE CORPN. OF INDIA LTD.	13.61	7.69	11.24
	MINISTRY OF TOURISM			
157	INDIA TOURISM DEV. CORPN. LTD.	28.70	2.47	6.62
158	PONDICHERRY ASHOK HOTEL CORPN. LTD.	13.33	6.67	80.00
	MINISTRY OF TRIBAL AFFAIRS			
159	NATIONAL SCHEDULED TRIBES FINANCE & DEVP. CORPN.	26.00	14.00	16.00
	MINISTRY OF WATER RESOURCES, RIVER DEVELOPMENT & GANGA REJUVENATION			
160	NATIONAL PROJECTS CONSTRUCTION CORPN. LTD.	11.90	2.71	8.58
161	WAPCOS LTD.	15.54	2.44	16.03
	DEPT. OF ATOMIC ENERGY			
162	ELECTRONICS CORPN. OF INDIA LTD.	19.41	10.49	22.27
163	IREL (INDIA) LTD.	18.99	3.03	30.03
164	NUCLEAR POWER CORPN. OF INDIA LTD.	14.50	6.45	24.57
165	URANIUM CORPORATION OF INDIA LTD.	9.89	42.68	10.62