

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION
RAJYA SABHA
UNSTARRED QUESTION NO. 3860
TO BE ANSWERED ON 06.04.2022

Discrimination against IGNOU gazetted staff in higher grade pay under MACP

3860. SHRI ANIL DESAI

Will the Minister of EDUCATION be pleased to state:

- (a) whether the employees of open universities including IGNOU are not satisfied as they are not getting the higher pay grade through Modified Assured Career Progression (MACP) scheme;
- (b) the number of gazetted employees, including retired, in IGNOU who have been eligible for higher grade through MACP from 2008 till date, grade-wise;
- (c) the number of employees placed in higher grades out of the above eligible employees, grade-wise and those who have not been granted higher grade pay under MACP out of the above eligible employees, grade-wise; and
- (d) the reasons for not granting higher grades to the other eligible employees?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION

(DR. RAJKUMAR RANJAN SINGH)

(a) to (d) Indira Gandhi National Open University (IGNOU), the only Central Open University, has granted MACP/Sr. Scale to its eligible employees as per recommendations of the Committee constituted for granting MACP/Senior Scale subject to fulfilling criteria periodically on case to case basis. Since 2008, 953 employees of the university have been granted MACP and 34 employees were not granted MACP. The grade pay wise detail of these employees is given in the table below:

Grade Pay		No. of Employee granted MACP	No. of Employee not granted MACP
From	To		
6600	7600	-	2
5400	6600	139	14
4800	5400	268	8
4600	4800	134	4
4200	4800	84	-
4200	4600	124	3
2800	4200	20	2
2400	4200	03	-
2400	2800	117	1
2000	2400	03	-
1900	2400	03	-
1900	2000	32	-
1800	1900	26	
TOTAL		953	34
