

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 2201
(TO BE ANSWERED ON 04.08.2022)

SHORTAGE OF CSS STAFF

2201 SHRI SUSHIL KUMAR GUPTA:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether Government is aware about the shortage of Central Secretariat Service (CSS) officials which is adversely impacting the functioning of different Departments;
- (b) if so, the number of Ministries which have written to the Department of Personnel and Training (DoPT) in this regard;
- (c) action taken to fulfil the direction of the Prime Minister that employment generation should be given a high priority; and
- (d) if not, the reasons therefor?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) & (b): Occurrence and filling up of vacancies arising out of retirement, resignation, voluntary retirement, promotion, transfer on deputation, termination/dismissal of service, death, etc., is an ongoing process in various Central Government Ministries/Departments. Various Cadre units have been writing to the department for filling up of vacancies in CSS from time to time. These vacancies are filled up from time to time and as expeditiously as possible through promotion of officers from feeder grade and/or direct recruitment through open competitive examination, in accordance with the relevant recruitment rules and guidelines governing various Cadres and directions of various Courts.

(c) & (d): Employment generation coupled with improving employability is the priority of the Government. Accordingly, the Government of India has taken various steps for generating employment in the country.
