

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
DEPARTMENT OF EX-SERVICEMEN WELFARE
RAJYA SABHA
UNSTARRED QUESTION NO. 526
TO BE ANSWERED ON 12th December, 2022

RECRUITMENT OF EX-SERVICEMEN IN GOVERNMENT DEPARTMENTS

526 SHRI DIGVIJAYA SINGH:
DR. AMEE YAJNIK:

Will the Minister of Defence be pleased to state:

- (a) whether it is a fact that there is a gap between the number of ex-servicemen appointed in Government departments and the number of posts reserved for them;
- (b) if so, the details thereof including department-wise information regarding vacant seats; and
- (c) the steps taken by Government to increase the representation of ex-servicemen in Government departments?

A N S W E R

MINISTER OF STATE
IN THE MINISTRY OF DEFENCE

(SHRI AJAY BHATT)

(a) & (b): Yes, Sir. Reservation for Ex-Servicemen (ESM) is against direct recruitment vacancies only and numbers are worked out by the Cadre Controlling Authority at the time of initiating recruitment process. Vacancies so identified are given wide publicity. Those found successful in selection process are recruited against these vacancies.

The reservation Policy for ESM is being implemented through Cadre Controlling Ministries/ Departments/ Public Sector Undertakings.

The information received from 123 Cadre Controlling Ministries/Department/Public Sector Undertaking/Public Sector Banks and Central Armed Police Forces is Annexed.

(c): For the purpose of improving number of recruitments of ESMs, advisories have been issued, from time to time, to all concerned Departments/CPSUs/Banks/State Governments for conducting special drive to fill up vacancies reserved for ESM. Liaison Officers have also been appointed in various Departments/PSUs/Banks to ensure implementation of reservation policy for ESM. Liaison Officers have been trained to conduct their work in better manner.

**ANNEXURE REFERRED TO IN REPLY TO PARTS (a) & (b) OF RAJYA SABHA
UNSTARRED QUESTION NO. 526 FOR ANSWER ON 12.12.2022 REGARDING
“RECRUITMENT OF EX-SERVICEMEN IN GOVERNMENT DEPARTMENTS”.**

Status of Ex-Servicemen (ESM) Reservation in Central Govt Organisations

Information of Half-Year from 01st January 2022 to 30 June 2022

| Sl. No. | Classification of Organisation | Classification of Posts | Applicable %age of ESM Reservation | Total No. of Direct Recruitment Vacancies Occurred during the Period | Direct Recruitment Vacancies Reserved for ESM during the Period | DR Vacancies filled by ESM during the Period |
|---------|---|-------------------------|------------------------------------|--|---|--|
| 1 | Central Govt Ministries/ Departments | Group 'C' | 10% | 10,244 | 670 | 93 |
| | | Group 'D' | 20% | 0 | 0 | 0 |
| 2 | Central Public Sector Enterprises /Undertakings | Group 'C' | 14.50% | 1,550 | 397 | 10 |
| | | Group 'D' | 24.50% | 136 | 1080* | 0 |
| 3 | Central Public Sector Banks | Group 'C' | 14.50% | 4,755 | 659 | 870* |
| | | Group 'D' | 24.50% | 4,016 | 810 | 664 |
| 4 | Central Para Military Forces | Group 'A' | 10% | 62 | 6 | 0 |
| | | Group 'B' | 10% | 73 | 7 | 71 |
| | | Group 'C' | 10% | 1,857 | 0 | 0 |
| | | | Total | 22,693 | 3,629 | 1,708 |

*This may include carried forward vacancies.
