

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 1052
(TO BE ANSWERED ON 15.12.2022)

REPRESENTATION OF MARGINALISED COMMUNITIES

1052 SHRI MALLIKARJUN KHARGE:

Will the **PRIME MINISTER** be pleased to state:

- (a) the details of the number of total sanctioned posts and number of SC, ST, and OBC employees in Union Government Ministries and Departments, Group-wise and Department-wise;
- (b) the details of the number of SCs, STs, and OBCs at the Secretary-level in Union Government Ministries and Departments; Department-wise;
- (c) whether the representation of SCs, STs, and OBCs is abysmal in top posts in various Departments and Ministries and if so, the details thereof;
- (d) steps Government has taken to ensure the representation of marginalised communities across various levels in Central Government Ministries and Departments, especially at the Secretary level?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) & (b): The Ministry/Department-wise and Group-wise details of sanctioned posts of the Central Government as on 1.3.2021 is at Annexure. As per information received from 75 Ministries/Departments of the Central Government including their attached and subordinate offices, Group-wise number of SCs, STs and OBCs employees as on 01.01.2022 is as under:-

Group	SC	ST	OBC
A	10290	4678	14074
B	24051	11580	27344
C	283914	122405	374381

(c) & (d): As per information received from 75 Ministries/Departments of the Central Government including their attached and subordinate offices, the percentage of SC, ST and OBC Officers as on 01.01.2022 in Group 'A' posts is 13.21%, 6.01% and 18.07%, respectively. There is no reservation in promotion within Group 'A' posts and there is no reservation in promotion for OBCs. As regards filling up the posts of Joint Secretaries/Additional Secretaries/ Secretaries of Government of India under the Central Staffing Scheme (CSS), the officers of various services participating under the CSS are considered for empanelment/retention to hold these posts. These posts are deputation posts and are not cadre posts of any service. Out of the empanelled officers, those who give their option for deputation are considered for appointments in these posts.

Annexure

Rajya Sabha Unstarred Question No. 1052 for 15.12.2022 raised by Shri Mallikarjun Kharge, regarding Representation of Marginalised Communities

Ministry/Department-wise and Group-wise estimated number of Central Government civilian regular employees as on 01.03.2021

S.No	Ministry/Department	Number of Sanctioned Post				
		A(G)	B(G)	B(NG)	C(NG)	Total
1)	2)	3)	4)	5)	6)	7)
1	Agriculture Research & Education	19	11	10	14	54
2	Agriculture, Cooperation & Farmer Welfare	616	516	579	4044	5755
3	Fisheries, Animal Husbandry & Diaring	334	127	109	3080	3650
4	Atomic Energy	12554	810	8594	16195	38153
5	AYUSH	138	54	98	77	367
6	Bio-Technology	123	17	42	67	249
7	Cabinet Secretariat	80	51	87	129	347
8	Chemicals & Petrochemicals	49	9	50	83	191
9	Civil Aviation	729	287	373	900	2289
10	Coal	70	55	97	211	433
11	Commerce	852	753	1324	2162	5091
12	Consumer Affairs	205	201	227	650	1283
13	Corporate Affairs	801	139	752	972	2664
14	Culture	471	47	1483	8582	10583
15	Defence (Civilian)	18296	28268	96639	502839	646042
16	Development of NE Region	69	43	84	140	336
17	Drinking Water & Sanitation	55	33	42	28	158
18	Empowerment of Persons with Disabilities	58	3	62	26	149
19	Earth Sciences	741	1654	2248	2841	7484
20	Economic Affairs	331	155	218	610	1314
21	Environment, Forest & Climate Change	742	382	1081	2677	4882
22	Expenditure	377	434	325	454	1590

		2473	2476	2928	3930	11807
23	External Affairs	56	35	92	95	278
24	Fertilizers	293	141	373	735	1542
25	Financial Services	154	30	424	500	1108
26	Food & Public Distribution	57	34	32	54	177
27	Food Processing Industries	2763	771	1213	20232	24979
28	Health & Family Welfare	16	8	14	4	42
29	Health Research	57	40	47	103	247
30	Heavy Industries	219	130	322	475	1146
31	Higher Education	23130	11286	93946	957366	1085728
32	Home Affairs	6742	13413	3434	45507	69096
33	Indian Audit & Accounts	1101	217	383	869	2570
34	Promotion of Industry and Internal Trade	429	419	546	3388	4782
35	Information and Broadcasting	4074	190	374	1903	6541
36	Electronics & Information Technology	34	14	19	14	81
37	Investment & Public Asset Management	1127	387	521	4453	6488
38	Labour & Employment	43	9	43	34	129
39	Land Resources	569	340	361	1322	2592
40	Law and Justice	71	98	40	243	452
41	Micro, Small and Medium Enterprises	4396	1429	3186	4908	13919
42	Mines	76	73	61	67	277
43	Minority Affairs	140	40	44	85	309
44	New & Renewable Energy	38	25	25	40	128
45	Panchayati Raj	23	22	45	60	150
46	Parliamentary Affairs	1082	1191	2718	6122	11113
47	Personnel, Public Grievances & Pensions	73	66	67	135	341
48	Petroleum and Natural Gas	27	25	25	21	98
49	Pharmaceuticals	199	340	61	133	733
50	Planning (Niti Ayog)	798	4001	6725	255967	267491
51	Posts	687	195	353	532	1767
52	Power	43	44	75	218	380
53	President's Secretariat	61	66	119	200	446
54	Prime Minister's Office	35	10	21	52	118
55	Public Enterprises					

56	Railways	12856	5027	620	1495504	1514007
57	Revenue	12655	32012	34363	100579	179609
58	Road Transport & Highways	334	120	236	315	1005
59	Rural Development	123	110	122	188	543
60	School Education and Literacy	124	42	117	159	442
61	Science & Technology	643	742	3109	7948	12442
62	Scientific & Industrial Research	49	15	25	27	116
63	Ports, Shipping and Waterways	281	224	557	1508	2570
64	Skill Development and Enterprenurship	367	124	811	685	1987
65	Social Justice & Empowerment	129	104	161	262	656
66	Space	9721	211	4115	4109	18156
67	Statistics & Programme Implementation	545	1837	2620	1153	6155
68	Steel	57	51	65	101	274
69	Telecommunication	987	235	1328	996	3546
70	Textiles	319	206	725	3489	4739
71	Tourism	64	102	134	268	568
72	Tribal Affairs	78	49	76	117	320
73	Union Public Service Commission	231	277	407	882	1797
74	Housing and Urban Affairs	3034	1884	1855	12682	19455
75	Vice President's Secretariat	6	5	8	43	62
76	Water Resources, River Development and Ganga Reluvenation	1807	1358	2161	10173	15499
77	Women & Child Development	109	100	140	376	725
78	Youth Affairs and Sports	68	78	90	175	411
	Total	133383	116527	287006	3498287	4035203