

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**RAJYA SABHA
UNSTARRED QUESTION NO. 610
TO BE ANSWERED ON THE 7TH FEBRUARY, 2023**

DEFICIENCIES OF SPECIALIST DOCTORS IN RURAL AREAS

610: LT.GEN. (DR.) D. P. VATS (RETD.):

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the details of deficiencies of specialist doctors in rural areas;
- (b) whether there is a massive shortage of surgical, medical, paediatric and gynaecology specialists at Community Health Centre (CHC) level;
- (c) the steps taken by Government to address this problem; and
- (d) the details of time bound solution in this regard?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(DR. BHARATI PRAVIN PAWAR)**

(a) to (d): The details of the specialist doctors in rural areas including surgeons, physicians, paediatricians and gynaecologists in CHCs in the country are available at website of Ministry of Health and Family Welfare at the Uniform Resources Locator (URL) as under:
<https://main.mohfw.gov.in/sites/default/files/RHS%202021%2022.pdf> .

All the administrative and personnel matters related to health human resource lies with the respective State/UT Governments. Under National Health Mission, Ministry of Health & Family Welfare provides financial and technical support to States/UTs to strengthen their healthcare systems based on the requirements posed by them in their Programme Implementation Plans (PIPs) within their overall resource envelope.

Under NHM, following types of incentives and honorarium are provided for encouraging specialist doctors to practice in rural and remote areas of the country:

- Hard area allowance to specialist doctors for serving in rural and remote areas and for their residential quarters so that they find it attractive to serve in public health facilities in such areas.
- Honorarium to Gynecologists/ Emergency Obstetric Care (EmoC) trained, Pediatricians & Anesthetist/ Life Saving Anaesthesia Skills (LSAS) trained doctors is also provided to increase availability of specialists for conducting Cesarean Sections in rural & remote area.
- Incentives like special incentives for doctors, incentive for ANM for ensuring timely ANC checkup and recording, incentives for conducting Adolescent Reproductive and Sexual Health activities.
- States are also allowed to offer negotiable salary to attract specialist including flexibility in strategies such as “You Quote We Pay”.
- Non-Monetary incentives such as preferential admission in post graduate courses for staff serving in difficult areas and improving accommodation arrangement in rural areas have also been introduced under NHM.
- Multi-skilling of doctors is supported under NHM to overcome the shortage of specialists. Skill upgradation of existing HR is another major strategy under NRHM for achieving improvement in health outcomes.
- As per Section (51) of the NMC Act, 2019, the regulations of National Medical Commission of India provide for incentive of marks at the rate of upto 10% for each year service in rural/ remote/ difficult areas of the State and maximum upto 30% in NEET (PG) for admission to PG medical courses. Further, 50% medical diploma seats are reserved for the in-service medical doctors of the State Government who have served in remote and/ or difficult areas.

As per Public Health Management Cadre (PHMC) guidelines issued by the Ministry of Health & Family Welfare, the Government has advised the States/UTs to have a separate cadre for specialists and incentivize them by giving additional increments or higher pay scale at the time of joining as compared to non-specialists.
