

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
RAJYA SABHA  
UNSTARRED QUESTION NO. 568  
TO BE ANSWERED ON 07<sup>TH</sup> DECEMBER, 2023  
FORMAL SECTOR EMPLOYMENT**

**568. SHRI MOHAMMED NADIMUL HAQUE:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether Government has been able to achieve its target of creation of 2 crore jobs every year;**
- (b) the year-wise details of formal jobs created from FY 2018-19 to FY 2022-23;**
- (c) whether it is a fact that the formal sector employment for 2021-22 was 5.8 per cent lower than in 2019-20, if so, the reasons therefor; and**
- (d) whether it is a fact that the number of formal employers also declined by a 10.5 per cent between 2019-20 and 2021-22, if so, the reasons therefor?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI RAMESWAR TELI)**

**(a) to (d): The data on Employment and Unemployment is collected through Periodic Labour Force Survey (PLFS) which is conducted by the Ministry of Statistics & Programme Implementation (MoSPI) since 2017-18. The survey period is July to June every year.**

**As per the latest available Annual PLFS Reports, the estimated Worker Population Ratio (WPR) on usual status for persons of age 15 years and above during the years 2018-19 to 2022-23 is as follows:**

<b>Years</b>	<b>Worker Population Ratio (in %)</b>
<b>2018-19</b>	<b>47.3</b>
<b>2019-20</b>	<b>50.9</b>
<b>2020-21</b>	<b>52.6</b>
<b>2021-22</b>	<b>52.9</b>
<b>2022-23</b>	<b>56.0</b>

**Source: PLFS, MoSPI**

**The data indicates that the Worker Population Ratio (WPR), indicating employment, has an increasing trend over the years.**

**Employees' Provident Fund Organization (EPFO) data covers workers in medium and large establishments of formal sector. EPFO is publishing its monthly Payroll Data since September, 2017 which gives an idea of the level of employment in the formal sector. The net addition in EPF subscribers during the years 2018-19 to 2022-23 is as follows:**

<b>Years</b>	<b>Net Payroll addition (in numbers)</b>
<b>2018-19</b>	<b>61,12,223</b>
<b>2019-20</b>	<b>78,58,394</b>
<b>2020-21</b>	<b>77,08,375</b>
<b>2021-22</b>	<b>1,22,34,625</b>
<b>2022-23</b>	<b>1,38,51,689</b>

**Source: EPFO Payroll data**

**During 2021-22, the net addition in EPF subscribers has increased to 1.22 crore as compared to 78.58 lakh during 2019-20, registered a surge of 55.7%.**

**The average Employees' Provident Fund (EPF) contributing members was 4.63 crore during 2021-22 which has increased to 6.85 crore in 2022-23. Further, the average number of contributing establishments was 5.91 lakh during 2021-22 which has increased to 7.19 lakh in 2022-23.**

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