

GOVERNMENT OF INDIA  
MINISTRY OF SCIENCE AND TECHNOLOGY  
**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 619**  
TO BE ANSWERED ON 07.12.2023

**Recruitments in SCTIMST**

619. Shri A. A. Rahim:

Will the Minister of Science and Technology be pleased to state:

- (a) the reason for not following SC/ST reservation for Group A Positions Recruitment (GAPR) by Sree Chitra Tirunna Institute for Medical Sciences and Technology (SCTIMST), Thiruvananthapuram since the inception by SCTIMST Act, 1980;
- (b) the reason for not following OBC reservation for GAPR by SCTIMST since 1992;
- (c) the total and category-wise (SC, ST, OBC-NCL) number of shortfall and backlog positions (SBP) to be filled at SCTIMST for various GAPR; and
- (d) whether there is any plan to conduct a special recruitment drive to fill these SBP, if so, the proposed timeline, if not, the reasons therefor?

**ANSWER**

MINISTER OF STATE (INDEPENDENT CHARGE)  
FOR THE MINISTRY OF SCIENCE & TECHNOLOGY  
(DR. JITENDRA SINGH)

(a) & (b) Sir, Employees recruited against Group A Scientific and Technical positions in the Institute are called academic employees and they are engaged in Research & Development activities and high quality patient care. Such activities require highly meritorious candidates in the Group A Scientific and Technical position. Therefore, Institute followed the policy guidelines provided in the DoPT OM No. 9/2/73-ESst (SCT) dated 23.06.1975. Moreover, Sree Chitra Tirunna Institute for Medical Sciences and Technology, Trivandrum Act (52 of 1980) did not have provision for reservation in academic post since its inception. In 2018, Governing Body of the Institute in its meeting held on 03.03.2018 decided to implement reservation for entry level of Group 'A' academic staff. In line with this GB decision, Institute conducted recruitment to Group 'A' academic staff vide notification dtd 02.04.2018. Governing Body of the Institute during its meeting held on 06.07.2019 has decided to adopt 'The Central Educational Institutions (Reservation in Teacher's Cadre) Act 2019 in the Institute for reservation in Group 'A' academic posts. Necessary amendments were made in SCTIMST Regulations 1981 (Regulation No. 28) and thus Sree Chitra Tirunna Institute for Medical Sciences and Technology, Trivandrum (Amendment) Regulations 2020 was published in the official Gazette of India on 16.08.2021. As per the Gazette notification 'the amendment came into force on the date of their publication in the Official Gazette' i.e. 16.08.2021. In line with SCTIMST Regulations

(Amendment) 2020, recruitment to various Group ‘A’ academic posts (exclusively for Medical Faculty) were conducted vide notification dtd 12.04.2023 by following all the reservation norms. SCTIMST has been following reservation policy and guidelines of Government of India for Group ‘A’ non-academic staff since the inception of the Institute.

(c) The total and category-wise (SC, ST, OBC-NCL) number of shortfall and backlog positions (SBP) to be filled at SCTIMST for various GAPR as on 24.11.2023

<b>Post</b>	<b>SC</b>	<b>ST</b>	<b>OBC-NCL</b>
Assistant Professor	7	3	11
Associate Professor	Nil	Nil	1
Additional Professor	Nil	Nil	Nil
Professor	2	1	3
Engineer B	Nil	Nil	1
Engineer C	1	Nil	1
Engineer D	1	Nil	2
Scientist B	1	Nil	2
Scientist C	2	1	3
Scientist D	2	1	4
Scientist E	Nil	Nil	Nil

(d) The recruitment for medical faculties is under process and it is yet to be completed. Notification for the recruitment to the post of Engineer / Scientist is also under process. The recruitment process is expected to be completed by 1st half of 2024. Therefore, there is no such plan to conduct special recruitment drive as on date.

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