

GOVERNMENT OF INDIA
MINISTRY OF WOMEN & CHILD DEVELOPMENT

RAJYA SABHA
UNSTARRED QUESTION NO. 318
TO BE ANSWERED ON 24.07.2024

STATUS OF ANGANWADI WORKERS

318 SHRI MANOJ KUMAR JHA

Will the Minister of Women and Child Development be pleased to state:

- a. whether any study has been conducted to assess the level of training of Anganwadi Workers (AWW) in India;
- b. if so, the details thereof;
- c. the details of Anganwadi Training Centres in the Country, State-wise;
- d. the number of Anganwadi Workers (AWW) who have received training under the Anganwadi Protocol for Divyang Children;
- e. the details of funds allocated and utilized towards the Anganwadi Workers (AWW) system;
- f. whether it is a fact that Anganwadi Workers (AWW) have raised demands regarding their employment and pay status; and
- g. if so, the steps being taken to address these demands?

ANSWER

MINISTRY OF WOMEN & CHILD DEVELOPMENT
(SHRIMATI ANNPURNA DEVI)

(a) & (b) Studies have been conducted from time to time to assess level of training of Anganwadi Workers. Some of the recent reports published by National Institute of Public Cooperation and Child Development (NIPCCD), an autonomous body under this Ministry, are as under:

- (i) Report of Anganwadi Workers Training Centres (April 2016 – March 2017)
- (ii) Monitoring and Supervision of ICDS (2015-2016)
- (iii) Monitoring and Supervision of ICDS (2014-2015)
- (iv) A Study of Mini Anganwadi Centres in ICDS (2014-2015)
- (v) Qualitative Reports Based on Monitoring Visits of Central Monitoring Unit(CMU) Consultants (2013-14)- Assam, Gujarat, Jammu & Kashmir, Karnataka, Maharashtra, Nagaland, Punjab, Rajasthan, Uttar Pradesh & West Bengal
- (vi) Monitoring and Supervision of ICDS Scheme 2013-14

(c) & (d) NIPPCD provides training to State Level Master Trainers (SLMT) who then train the Anganwadi Workers(AWWs). NIPCCD has six centres with Headquarters at Delhi and five Regional Centres in (i) Guwahati (ii) Bengaluru (iii) Lucknow (iv) Indore and (v) Mohali. Under an ongoing program to cover all the AWWs, a total of 1877 Anganwadi Workers have been trained till now on the protocol for Divyang Children under Poshan Bhi Padhai Bhi.

(e) During FY 2023-24, an amount of Rs. 9108.14 crores was allocated towards the Anganwadi Workers and Anganwadi Helpers System under General component of the scheme (which includes honorarium, uniform, Medicine kit, training etc.), out of which Rs. 8602.09 crore was released during FY 2023-24.

(f) & (g) Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs) are “honorary workers” from the local community who voluntarily come forward to render their services in the area of women and child care and development to help the community for which Anganwadi Worker is paid honorarium @Rs.4,500/- per month and Anganwadi Helper is paid honorarium @Rs.2,250/- per month on cost sharing basis between the Centre and State/UT along with performance linked incentive of Rs.250/- per month for AWHs and Rs.500/- to AWWs. In addition, States/UTs are also paying additional monetary incentives/honorarium to these functionaries from their own resources which vary from State to State.

Further, under Mission Saksham Anganwadi and Poshan 2.0, promotional opportunities for Anganwadi Workers and Helpers have been enhanced. Now, 50% posts of Anganwadi Workers are to be filled by Anganwadi Helpers with at least 5 years of experience and 50% posts of Supervisors are to be filled by promotion of Anganwadi Workers with at least 5 years of experience subject to fulfilment of other criteria.

Insurance benefits have been provided under Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) for life cover worth Rs.2.00 lakh (covers life risk, death due to any reason) to AWWs/AWHs in the age group of 18 to 50 years. Similarly under Pradhan Mantri Suraksha Bima Yojana, accidental coverage of Rs.2.00 Lakh (accidental death and permanent full disability) /Rs.1.00 Lakh (partial but permanent disability) has been insured for AWWs and AWHs in the age group of 18-59 years.

It has been announced in the Interim Budget FY 2024-25 to extend healthcare annual coverage of Rs. 5 lakhs under Ayushman Bharat Pradhan Mantri Jan Arogya Yojana (AB-PMJAY) to all Anganwadi Workers and Helpers.
