

GOVERNMENT OF INDIA
MINISTRY OF STEEL

RAJYA SABHA
UNSTARRED QUESTION NO. 1426
TO BE ANSWERED ON 02/08/2024

MANPOWER COST OF SAIL FOR PER TON STEEL

1426. SHRI A. D. Singh:

Will the Minister of Steel be pleased to state:

- (a) whether manpower cost of Steel Authority of India (SAIL) for per ton steel is much higher than private sector;
- (b) if so, the details of the comparison of manpower cost of SAIL and private sector in the country; and
- (c) the efforts being made to reduce the manpower cost in SAIL and timeline to complete the process?

ANSWER

MINISTER OF STEEL

(SHRI H.D.KUMARASWAMY)

(a)to(c): The manpower cost in term of per ton steel of a steel plant is influenced by various factors like available technology, scale of production, finished product profile, quality and cost of raw materials, level of outsourcing etc. During F.Y. 2023-24, the manpower cost in SAIL was Rs.6372 per tonne of saleable steel production. Like to like information related to private steel sectors in the country is not available with SAIL or the Ministry.

Reduction in Manpower cost is a continuous ongoing process and SAIL is also continuously taking various initiatives to reduce the manpower cost. Some of the major initiatives include:-

- Adaptation of state of the art technology in new units
- Upgradation and augmentation of existing old units
- Scaling up the production level
- Conceptualization and implementation of Industry 4.0 projects to enhance the automation level
- Rationalization of Manpower
- Enhancing employee & stakeholders engagement through HR interventions
