

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA
UNSTARRED QUESTION NO.1800
ANSWERED ON 07.08.2024

Shortage of Faculty

1800 **SHRI PRAMOD TIWARI:**

Will the Minister of EDUCATION be pleased to state:

- (a) whether higher and technical educational institutes are facing huge faculty crunch;
- (b) if so, the details thereof;
- (c) whether it is leading to compromising the education system; and
- (d) if so, the steps taken or proposed to be taken to fill up the vacancies?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)**

(a) to (d): The National Education Policy (NEP) 2020 emphasizes that the teaching duties of faculties may not be excessive, and student-teacher ratios may also not too high, so that the activity of teaching remains pleasant and there is adequate time for interaction with students, conducting research, and other university activities. Faculty may be appointed to individual institutions and generally not be transferable across institutions so that they may feel truly invested in, connected to, and committed to their institution and community.

In order to ensure excellence in teaching learning process, the University Grants Commission (UGC) has issued guidelines for recruitment of faculty in Universities, Colleges and Institutions Deemed to be Universities. UGC also sends regular reminders to all Higher Educational Institutions to ensure that vacancies are filled up at the earliest. The SWAYAM and SWAYAM PRABHA platforms are available which help students getting world class experience from faculties of Indian Institute of Technology (IITs) and Central Universities (CUs).

The higher and technical educational institutes under the Ministry of Education include Central Universities (CUs), Indian Institutes of Technology (IITs), National Institute of Technology (NITs), Indian Institutes of Management (IIMs) and Indian Institutes of Information Technology (IIITs) etc., which are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. These institutions follow specific faculty/student ratio as per relevant regulations and their statutes.

The Ministry is also committed to this cause and has implemented transparent and effective recruitment processes to ensure availability of quality manpower at every echelon, for service delivery. In September, 2022, all the higher and technical educational institutions under the Ministry of Education were directed to fill up the vacancies in Mission Mode. These Institutes undertook special recruitment drives and from September, 2022 to 12.2.2024, a total number of 22,286 posts including 13121 faculty posts, have been filled up in Mission Mode by all higher and technical institutions under this Ministry.
