

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA  
STARRED QUESTION NO.100  
ANSWERED ON 04.12.2024

**Recruitment of PwD categories**

**100 SHRI MANOJ KUMAR JHA:**

Will the Minister of **EDUCATION** be pleased to state:

- (a) whether IITs, IIMs, IISc, IISERs, NITs, IIITs, IISTs, ISI and other MoE funded institutions have conducted recruitment drives for filling vacancies of professors under PwD categories as per the Rights of Persons with Disabilities (RPwD) Act, 2016, if so, the details thereof;
- (b) the total number of faculty positions reserved under PwD categories in these institutions, and the percentage of positions currently filled; and
- (c) the steps taken by Government to issue guidelines to ensure transparency and inclusivity in these recruitment processes, the details thereof?

ANSWER

**MINISTER OF EDUCATION  
(SHRI DHARMENDRA PRADHAN)**

- (a) to (c): A Statement is laid on the Table of the House.

**STATEMENT AS REFERRED TO IN REPLY TO PART (a) to (c) of RAJYA SABHA  
STARRED QUESTION NO. 100 ANSWERED ON 04.12.2024 ASKED BY HON'BLE  
MEMBER OF PARLIAMENT SHRI MANOJ KUMAR JHA REGARDING  
RECRUITMENT OF PwD CATEGORIES**

(a) to (c) The Central Higher Education Institutions (CHEIs) under Ministry of Education including Indian Institutes of Technology (IITs), Indian Institute of Management (IIMs), Indian Institute of Science (IISc), Indian Institute of Science Education and Research (IISERs), National Institute of Technology (NITs), Indian Institutes of Information Technology (IIITs), Indian Institute of Engineering Science and Technology (IIST) etc. are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/ Statutes/ Ordinances/ Regulations made thereunder. As autonomous institutions, faculty recruitment is done within the institutions, in accordance with their Acts and Regulations and in accordance with Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 and the Rights of Persons with Disabilities Act, 2016. Indian Statistical Institute (ISI) is a society registered under the Societies Registration Act, 1860 in terms of the Indian Statistical Institute Act, 1959 under the aegis of the Ministry of Statistics and Programme Implementation.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions. Measures have been taken to attract quality faculties which includes year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment etc.

Ministry of Education had exhorted all the CHEIs to fill up the vacancies in Mission Mode. The CHEIs undertook special recruitment drives to fill the vacancies including of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs). From September 2022, CUs and IITs have also undertaken Mission Mode recruitment drive to fill the vacancies including those of SC, ST, OBC and PwD. Up to 29.10.2024, a total number of 25,777 posts have been filled up by all CHEIs in Mission Mode, out of which 15,139 were faculty including 256 PwD.

ISI has also undertaken Mission Mode recruitment drive to fill the vacancies including those of SC, ST, OBC and PwD and filled up a total number of 80 posts including 18 faculty, up to 29.10.2024.

The faculty recruitment processes are carried out by the CHEIs by inviting applications in a transparent manner, as part of a multi-step and robust screening process. The Acts and Statutes of various institutions specify, the composition of selection committees, authorities responsible for recruitment of various levels of faculty, provision of independent subject experts and

Visitor's nominees etc. so as to ensure transparency and academic rigour in recruitments. UGC has launched a common portal 'CU-CHAYAN' for faculty recruitment, making provision for listing of vacancies/ advertisements/ jobs across all Central Universities, thus making the entire recruitment process more transparent and accessible.

\*\*\*\*\*