

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA  
UNSTARRED QUESTION NO. 1058  
ANSWERED ON 04.12.2024

**Mission Mode recruitment in Central Universities**

**1058 Shri Sanjay Kumar Jha:**

Will the Minister of Education be pleased to state:

- (a) whether it is a fact that only a few faculty members were recruited in the Central Universities (CUs) during the Mission Mode period;
- (b) whether the Indian Institute of Technology (IIT) has recruited only a few faculty members whereas posts are still vacant;
- (c) if so, the reasons for the shortfall including in the category of Scheduled Castes & Scheduled Tribes in respect of above; and
- (d) whether Government intends to fill all the vacant posts including reserved categories in IITs and CUs, if so, the time-frame for recruitment and if not, the reasons therefor?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUKANTA MAJUMDAR)**

(a) to (d) The Central Higher Education Institutions (CHEIs) under Ministry of Education including Central Universities (CUs) and Indian Institutes of Technology (IITs) are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/ Statutes/ Ordinances/ Regulations made thereunder. As autonomous institutions, faculty recruitment is done within the institutions, in accordance with their Acts and Regulations.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions.

Measures have been taken to attract quality faculties which includes year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment and invitation to alumni/scientists/ faculty, etc. IITs issue rolling advertisement for faculty recruitment which are open throughout the year in order to attract the best talent to the institutions. IITs follow Flexi Cadre System in faculty positions to meet their specialized requirements, and do not rigidly divide the faculty strength into levels or departments, hence ensuring flexibility to recognize and recruit talent.

The Government notified the Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 on 09.07.2019 to provide for the reservation of posts in appointments of persons belonging to the Scheduled Castes, the Scheduled Tribes, the socially and educationally backward classes and the economically weaker sections, to teachers' cadre in these CHEIs. The reservation is provided in teachers cadre to the extent of 15% for SCs, 7.5% for STs, 27% for socially and educationally backward classes and 10% for economically weaker sections, as per notification dated 12.7.2019 issued in pursuance of the said Act.

Ministry of Education had directed all the CHEIs to fill up the vacancies in Mission Mode. The CHEIs undertook special recruitment drives to fill the vacancies including of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs). From September 2022, CUs and IITs have also undertaken Mission Mode recruitment drive to fill the vacancies including those of SC, ST and OBC. Up to 29.10.2024, a total number of 25,777 posts have been filled up by all CHEIs in Mission Mode, including 15,139 faculty positions. A total number of 17,303 vacancies have been filled up by CUs and IITs collectively, out of which 10,121 are faculty positions including 1254 SC, 551 ST and 2071 OBC.

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