

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
RAJYA SABHA  
UNSTARRED QUESTION NO.1212  
TO BE ANSWERED ON 05<sup>TH</sup> DECEMBER, 2024  
WOMEN EMPLOYMENT IN THE COUNTRY**

**1212. SMT. RENUKA CHOWDHURY:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether it is a fact that proportion of females working on subsidiary basis (unpaid) increased from 15.6 per cent in 2018-19 to 27.7 per cent in 2022-23, if so, details thereof;
- (b) whether increase in proportion of rural women employed in agriculture from 71.1 per cent to 76.2 per cent, and share of rural women self-employed from 67.8 per cent to 78.1 per cent has contributed to a rise in employment numbers, rather than an increase in actual salaried jobs; and
- (c) whether sectors such as logistics, hospitality, business services and textiles have witnessed a reduction in total employment in FY24, if so, details thereof?

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SUSHRI SHOBHA KARANDLAJE)**

**(a) to (c):** The data on Employment and Unemployment is collected through Periodic Labour Force Survey (PLFS) which is conducted by the Ministry of Statistics and Programme Implementation (MoSPI) since 2017-18. The survey period is July to June every year.

As per the data available in latest Annual PLFS Reports, the estimated Worker Population Ratio (WPR) indicating employment on usual status for women of age 15 years and above increased from 22.0% in 2017-18 to 40.3% in 2023-24. During the same period, the estimated WPR on usual status for women of age 15 years and above in rural areas increased from 23.7% in 2017-18 to 46.5% in 2023-24. Further, the Female Labour Force Participation Rate (LFPR) on usual status for women of age 15 years and above in rural areas increased from 24.6% in 2017-18 to 47.6% in 2023-24.

**As per the Reserve Bank of India's (RBI) latest KLEMS (K: Capital, L: Labour, E: Energy, M: Materials and S: Services) data, employment in the country, increased to 64.33 crore in year 2023-24 compared to 47.5 crore in 2017-18. Total increase in employment during 2017-18 to 2023-24 is about 16.83 crore. Total increase in employment in service sector including logistics, hospitality and business services during 2017-18 to 2022-23 is about 4.03 crores and total increase in employment in manufacturing sector including textiles during 2017-18 to 2022-23 is about 0.9 crores.**

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