

GOVERNMENT OF INDIA
MINISTRY OF RURAL DEVELOPMENT
DEPARTMENT OF RURAL DEVELOPMENT

RAJYA SABHA
UNSTARRED QUESTION NO. 624
TO BE ANSWERED ON 07/02/2025

**STIPENDIARY EMPLOYMENT TO MEMBERS OF SOCIALLY DISADVANTAGED
GROUPS UNDER DDUGKY IN HIMACHAL PRADESH**

624 DR. SIKANDER KUMAR:

Will the Minister of RURAL DEVELOPMENT be pleased to state:

- (a) whether Government is planning to provide stipendiary employment to members of socially disadvantaged groups including Scheduled Caste (SC) and Scheduled Tribe (ST) through skill training programmes organised under the Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU- GKY) in Himachal Pradesh;
- (b) if so, the details thereof;
- (c) the details of funds sanctioned along with sectors under which trainings were imparted along with placements during the last two years in Himachal Pradesh; and
- (d) whether Government has any concrete strategy to streamline the rural sector across the country?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF RURAL DEVELOPMENT

(SHRI KAMLESH PASWAN)

(a) & (b): Under the Deen Dayal Upadhyay-Grameen Kaushal Yojana (DDU-GKY) there is no provision of stipendiary employment. However, DDU-GKY guidelines provide for various financial benefits to the candidates, including SC and ST candidates, such as Boarding and Lodging for Residential Trainees, Post Placement Support, Uniform facility, Food and Transport for Non Residential Trainees, Travel Support, Retention Support, Career Progression Support, Counselling support including medical check-ups for candidates placed in foreign countries, Mobile top-up support @ Rs. 50 per month for a period of 12 months, etc. The detail of the Financial benefits being provided to the candidates under DDU-GKY is given at **Annexure-I**.

(c): DDU-GKY Scheme is a demand driven scheme and funds are allocated to States as per the demands against approved Action Plans. The details of funds released (including for SC and ST candidates) during the last two years and current year to the State of Himachal Pradesh under DDU-GKY is given as under:

(Rs. in lakhs)

FY	Total Funds Released to Himachal Pradesh	Total Funds Released for SC category Himachal Pradesh	Total Funds Released for SC category Himachal Pradesh
2022-23	2665.68	773.04	559.8
2023-24	2655.46	763.20	552.66
2023-24 (till Jan 2025)	1627.00	296.44	178.48

The Sectors - wise details of SC/ ST candidates trained and placed during the last two years and current year under DDU-GKY in the State of Himachal Pradesh are given in **Annexure II**.

(d): To streamline the rural sector across the country, uniform Guidelines and Standard Operating Procedures for implementation of the Deen Dayal Upadhyay-Grameen Kaushal Yojana (DDU-GKY) is being followed across the country. The Deen Dayal Upadhyay-Grameen Kaushal Yojana guidelines provide benefits to the candidates for Boarding and Lodging for residential trainees, Post Placement Support, Uniform facility, Food and Transport for Non Residential Trainees, Travel Support, Retention Support, Career Progression Support, Counseling support including medical checkups for candidates placed in foreign countries, etc. There is also a provision of Special Area allowances in case training centre is located in Special Areas. All these initiatives ensure uniformity in implementation of the Scheme in rural sector across the country.

Annexure referred to in reply to part (b) of the Rajya Sabha Unstarred Question No. 624 due for answer on 07.02.2025.

Financial benefits provided to the candidates under DDU-GKY:

S. No.	Item	3 months (576 hr)	6 months (1152 hr)	9 month (1728 hr)	12 month (2304 hr)
Common Costs for Residential / Non Residential courses					
1	Total Training Cost per candidate				
A	Category I @ Rs. 49.00 per hour	28,224.00	56,448.00	84,672.00	112,896.00
B	Category II @ Rs. 42.00 per hour	24,192.00	48,384.00	72,576.00	96,768.00
C	Category III @ Rs. 35.10 per hour	20,217.60	40,435.20	60,652.80	80,870.40
Special Area allowances @ additional 10% of S. No. 1, in case training centre is located in Special Areas.					
Special Areas is defined as:					
(i) North- Eastern states (Assam, Arunachal Pradesh, Meghalaya, Manipur, Mizoram, Nagaland, Sikkim, Tripura,					
(ii) Jammu & Kashmir, Himachal Pradesh, Uttarakhand					
(iii) Andaman & Nicobar Islands, Lakshadweep Islands					
(iv) Districts affected by Left Wing Extremism (LWE) as identified by M/o Home Affairs for Integrated Action Plan					
A	Category I @ Rs. 49.00 per hour	2,822.40	5,644.80	8,467.20	11,289.60
B	Category II @ Rs. 42.00 per hour	2,419.20	4,838.40	7,257.60	9,676.80
C	Category III @ Rs. 35.10 per hour	2,021.76	4,043.52	6,065.28	8,087.04
3	Uniform (1 set for trainings less than or equal to 6 months and 2 sets for more months)	1,270	1,270	2,540	2,540
4 Post Placement Support (provided to Candidates through PIAs)					
A	Within District of Domicile (Rs 1270 per month for 2 months)	2,540	2,540	2,540	2,540
B	Within State of Domicile (Rs 1270 per month for 3 months)	3,810	3,810	3,810	3,810
C	Outside State of Domicile (Rs 1270 per month for 6 months)	7,620	7,620	7,620	7,620
5 Boarding & Lodging cost for Residential Courses					
A	X category cities @ Rs.375 per day	33,750	67,500	101,250	135,000

B	Y category cities @ Rs.315 per day	28,350	56,700	85,050	113,400
C	Z category cities @ Rs.250 per day	22,500	45,000	67,500	90,000
D	Other places (includes all Rural areas) @ Rs.220 per day	19,800	39,600	59,400	79,200
6	Food and Transport cost per candidate for Non Residential Courses	11,700	23,400	35,100	46,800
7	One-time Travel Cost upto a maximum Rs.4500 per candidate or as per actual, whichever is lower.	4,500	4,500	4,500	4,500
8	Additional incentives to PIA				
A	Retention support (for every candidate employed continuously for 365 days with a break of maximum 60 days)	3,000	3,000	3,000	3,000
B	Career Progression (for every candidate who gets Rs 15,000 per month and holds the job for 3 months within 1 year of training)	5,000	5,000	5,000	5,000
C	Counselling support including medical check-up for candidates placed in Foreign countries (per candidate)	10,000	10,000	10,000	10,000
9	Incentive for placement				
A	for placements between 70%- 85%	3,000	3,000	3,000	3,000
B	for placements above 85%	5,000	5,000	5,000	5,000
10	Assessment & Certification	1,500	1,500	1,500	1,500
11	Mobile tracking @ Rs. 50/month for 12 months.	600	600	600	600

Annexure referred to in reply to part (c) of the Rajya Sabha Unstarred Question No. 624 due for answer on 07.02.2025.

Sector-wise and year-wise details of SC/ST Candidates trained and placed:

Financial Year	Trades	SC Trained	SC Placed	ST Trained	ST Placed
2022-23	Apparel ,Made-ups & Home Furnishing	544	303	108	45
	Banking Finance Service and Insurance	3	9	2	3
	Construction	78	36	10	5
	Electronics and Hardware	33	18	3	2
	Food Processing	70	37	0	0
	Green Jobs	21	8	39	16
	Health Care	438	193	41	26
	IT-ITES	22	6	1	0
	Life Science	29	22	0	1
	Plumbing	33	1	2	0
	Retail	206	118	16	8
	Rubber	62	36	1	1
	Textiles and Handlooms	47	31	7	4
	Tourism & Hospitality	417	126	95	24
	Hospitality	0	5	0	0
	Information and communication Technology	0	2	0	0
Management Security	0	69	0	4	
2023-24	Apparel	426	372	115	107
	Construction	98	81	12	9
	Electronics and Hardware	321	163	52	18
	Food Processing	97	91	5	5
	Green Jobs	24	31	28	40
	Health Care	395	217	66	30
	IT-ITES	32	18	2	0
	Life Science	60	32	1	0
	Plumbing	62	66	15	10
	Retail	80	68	40	14
	Rubber	41	54	0	0
	Textiles and Handlooms	0	5	0	1
	Tourism & Hospitality	82	262	22	56
	Logistics	24	3	1	0
2024-25 (as on January 2025)	Apparel ,Made-ups & Home Furnishing	96	108	26	19
	Electronics	141	84	25	13
	Food Processing	14	18	2	0
	Health Care	171	119	13	11
	IT-ITES	50	11	9	1
	Life Science	11	11	13	0
	Retail	46	25	30	12
	Rubber	30	12	3	2
	Tourism & Hospitality	35	72	6	16
	Construction	0	19	0	3
	Green Jobs	0	2	0	2
	Logistics	0	5	0	1
