

**GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS**

**RAJYA SABHA
UNSTARRED QUESTION NO. 1330
ANSWERED ON Tuesday, March 11, 2024**

Initiatives to Support Women Employees and Entrepreneurs

**1330. Smt. Kiran Choudhry:
Dr. Parmar Jashvantsinh Salamsinh:
Shri Baburam Nishad:
Shri Narhari Amin:**

Will the Minister of CORPORATE AFFAIRS be pleased to state:

- (a) the measures being taken to ensure stricter enforcement of Internal Complaints Committees (ICCs) in all eligible companies;
- (b) the impact of the Palna scheme since its launch in 2022, and how many children have been benefited so far;
- (c) what percentage of the total beneficiaries of the Prime Minister Employment Generation Programme (PMEGP) are women; and
- (d) the steps being taken to increase awareness and accessibility of the Yashasvini initiative in Tier-II and Tier-II towns?

ANSWER

Minister of State in the Ministry of Corporate Affairs; Minister of State in the Ministry of Road Transport and Highways.

(Shri Harsh Malhotra)

(a): To enforce stricter enforcement of Internal Complaints Committees (ICCs) in all eligible companies, the Ministry has amended the Companies (Accounts) Rules, 2014, vide notification dated 31/07/2018 which provides that, every company in its Board Report, to be attached with the Financial Statement filed annually, has to include a statement that company has complied with provisions relating to the constitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 [14 of 2013].

(b): Regarding Palna Scheme, the Ministry of Women and Child Development has informed that considering the difficulties faced by the working mothers in giving due childcare and protection to their children, the Government of India has decided to provide the day-care crèche facilities through the component of Palna. Ministry of Women and Child Development has introduced Palna scheme under Mission Shakti for all States/UTs w.e.f. 01 April 2022, for providing day care facilities and protection to children. Details of creches established under this scheme is as under:

Creches under Palna				
As on 31.1.2025		As on 31.1.2025		
Standalone Creches		Anganwadi cum Creches (AWCCs)		
Operational	Beneficiaries	Approved	Operational	Beneficiaries
1296	23969	11,395	1,516	24,449

(c): Regarding Prime Minister Employment Generation Programme (PMEGP), Ministry of Micro, Small and Medium Enterprises has informed that, since inception i.e., FY 2008-09 till FY2024-25 (up to 05.03.2025), around 3.27 lakh women entrepreneurs (**33% of overall beneficiaries**) have been assisted under PMEGP in setting up of an enterprise.

(d): Ministry of Micro, Small and Medium (MoMSME) Enterprises has informed that the Yashasvini Campaign was launched on June 27, 2024. This Campaign intends to empower women entrepreneurs across India through various schemes of the MoMSME. Since its launch, the Campaign has successfully facilitated registration of informal women owned enterprises leading to an increase in registration of 4,91,752 women owned enterprises.
